



# PERIÓDICO OFICIAL

## DEL GOBIERNO CONSTITUCIONAL DEL ESTADO DE MICHOACÁN DE OCAMPO

Fundado en 1867

Las leyes y demás disposiciones son de observancia obligatoria por el solo hecho de publicarse en este periódico. Registrado como artículo de 2a. clase el 28 de noviembre de 1921.

**Directora: Mtra. Jocelyne Sheccid Galinzoga Elvira**

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CUARTA SECCIÓN

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**TOMO CLXXXIX**

Morelia, Mich., Viernes 23 de Enero de 2026

**NÚM. 97**

**Responsable de la Publicación**  
Secretaría de Gobierno

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## CONTENIDO

**H. AYUNTAMIENTO CONSTITUCIONAL DE ARIO, MICHOACÁN**

**PRESUPUESTO DE INGRESOS Y EGRESOS  
CORRESPONDIENTE AL EJERCICIO FISCAL 2026**

ACTA No. 63

En la ciudad de Ario de Rosales, municipio de Ario, del Estado de Michoacán de Ocampo, siendo las 19:00 horas (siete de la tarde) del día 31 de diciembre del 2025, (dos mil veinticinco) y con fundamento en el artículo 115 de la Constitución Política de los Estados Unidos Mexicanos, título V de la Constitución Política del Estado de Michoacán de Ocampo, así como los artículos 35, 36 y 37 fracción II de la Ley Orgánica Municipal de este Estado, se reunieron los miembros del H. Ayuntamiento en el Recinto Oficial del Palacio Municipal, ubicado en el portal Álvaro Obregón no. 8, para tratar el siguiente:

### ORDEN DEL DÍA

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**16.-Presentación y en su caso autorización y Aprobación del Presupuesto de Ingresos, Presupuesto de Egresos, Plantilla de Personal, Tabulador de Sueldos y Salarios y Programa Operativo Anual del Ejercicio Fiscal 2026 del Municipio de Ario, Michoacán.**

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**PUNTO NÚMERO DIECISÉIS.** Presentación y en su caso autorización y aprobación del Presupuesto de Ingresos, Presupuesto de Egresos, Plantilla de Personal, Tabulador de Sueldos y Salarios y, Programa Operativo Anual del Ejercicio Fiscal 2026 del Municipio de Ario, Michoacán. En uso de la palabra la Presidenta Municipal solicita le sea autorizada la participación al Tesorero Municipal Lic. José Alfredo León Hernández, para que desarrolle el punto en cuestión, lo cual es aprobado por unanimidad del Pleno.

En su participación el Tesorero Municipal Lic. José Alfredo León Hernández presenta detalladamente el Presupuesto de Ingresos, Presupuesto de Egresos, Plantilla de Personal, Tabulador de Sueldos y Salarios y, Programa Operativo Anual del Ejercicio Fiscal 2026 del Municipio de Ario, Michoacán para su valoración y posible aprobación.

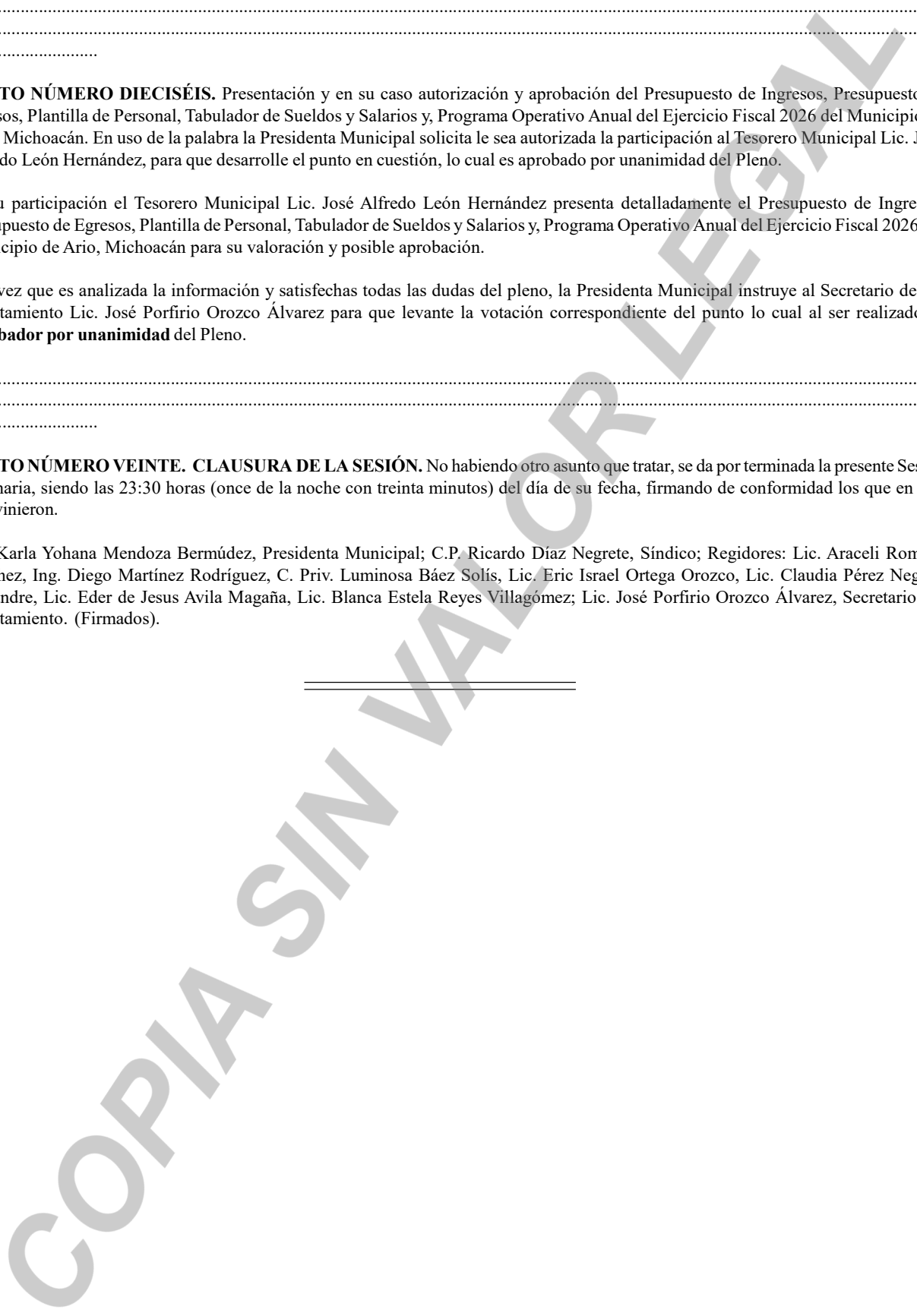
Una vez que es analizada la información y satisfechas todas las dudas del pleno, la Presidenta Municipal instruye al Secretario del H. Ayuntamiento Lic. José Porfirio Orozco Álvarez para que levante la votación correspondiente del punto lo cual al ser realizado es **aprobador por unanimidad** del Pleno.

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**PUNTO NÚMERO VEINTE. CLAUSURA DE LA SESIÓN.** No habiendo otro asunto que tratar, se da por terminada la presente Sesión Ordinaria, siendo las 23:30 horas (once de la noche con treinta minutos) del día de su fecha, firmando de conformidad los que en ella intervinieron.

Lic. Karla Yohana Mendoza Bermúdez, Presidenta Municipal; C.P. Ricardo Díaz Negrete, Síndico; Regidores: Lic. Araceli Romero Sánchez, Ing. Diego Martínez Rodríguez, C. Priv. Luminosa Báez Solís, Lic. Eric Israel Ortega Orozco, Lic. Claudia Pérez Negrón Alejandro, Lic. Eder de Jesús Avila Magaña, Lic. Blanca Estela Reyes Villagómez; Lic. José Porfirio Orozco Álvarez, Secretario del Ayuntamiento. (Firmados).

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|       |   |               |               |               |               |               |               |               |               |               |               |               |               |              |      |
|-------|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|------|
| 61210 | INCENTIVOS POR ADMINISTRACION DE IMPUESTOS Y DERECHOS MUNICIPALES COORDINADOS Y SUS ACCESORIOS  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 61230 | INCENTIVOS POR ACTOS DE FISCALIZACION CONCURRENTES CON EL ESTADO  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 61240 | INCENTIVOS POR ACTOS DE FISCALIZACION CONCURRENTES CON EL MUNICIPIO   | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 61260 | INCENTIVOS POR CRÉDITOS FISCALES DEL ESTADO   | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 61270 | INCENTIVOS POR CRÉDITOS FISCALES DEL MUNICIPIO  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 61280 | INGRESOS POR EXTINCIÓN DE DOMINIO   | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 61290 | OTROS APROVECHAMIENTOS  | 173,605.00    | 47,730.00     | 18,801.00     | 15,526.00     | 9,593.00      | 11,231.00     | 9,032.00      | 8,954.00      | 12,354.00     | 9,168.00      | 9,624.00      | 10,329.00     | 11,323.00    |      |
| 62010 | RECUPERACION DE PATRIMONIO POR LIQUIDACION DE FIDEICOMISOS  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 62020 | ARRENDAMIENTO Y EXPLOTACION DE BIENES MUEBLES   | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 62030 | ARRENDAMIENTO Y EXPLOTACION DE BIENES INMUEBLES   | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 62040 | INTERESES DE VALORES, CREDITOS Y VALORES  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 62050 | FOR EL USO, APROVECHAMIENTO O ENAJENACION DE BIENES NO SUJETOS AL REGIMEN DE DOMINIO PUBLICO  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 62060 | UTILIDADES  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 62070 | ENAJENACION DE BIENES MUEBLES E INMUEBLES INVENTARIABLES O SUJETOS A REGISTRO   | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 63010 | HONORARIOS Y GASTOS DE EJECUCION DIFERENTES DE CONTRIBUCIONES PROPIAS   | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 63020 | RECARGOS DIFERENTES DE CONTRIBUCIONES PROPIAS   | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 63030 | MULTAS POR FALTAS A LA REGLAMENTACION ESTATAL   | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 63040 | APROVECHAMIENTOS NO COMPRENDIDOS EN LAS FRACCIONES DE LA LEY DE INGRESOS CAUSADAS EN EJERCICIOS FISCALES ANTERIORES PENDIENTES DE LIQUIDACION O PAGO (DESGLOCE POR EL COEAC A PETICION DEL ENTE PUBLICO)            | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 70000 | INGRESOS POR VENTA DE BIENES, PRESTACION DE SERVICIOS Y OTROS INGRESOS  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 71010 | INGRESOS POR VENTA DE BIENES Y PRESTACION DE SERVICIOS DE INSTITUCIONES PUBLICAS DE SEGURIDAD SOCIAL (DESGLOCE POR EL COEAC A PETICION DEL ENTE PUBLICO)  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 72010 | INGRESOS POR VENTA DE BIENES Y SERVICIOS PRODUCIDOS EN ESTABLECIMIENTOS DEL GOBIERNO CENTRAL ESTATAL  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 72020 | INGRESOS POR VENTA DE BIENES Y SERVICIOS PRODUCIDOS EN ESTABLECIMIENTOS DEL GOBIERNO CENTRAL MUNICIPAL  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 73010 | INGRESOS POR VENTA DE BIENES Y SERVICIOS DE ORGANISMOS DESCENTRALIZADOS ESTATALES   | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 73020 | INGRESOS POR VENTA DE BIENES Y SERVICIOS DE ORGANISMOS DESCENTRALIZADOS MUNICIPALES   | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 73030 | INGRESOS DE OPERACION DE ENTIDADES PARAESTATALES EMPRESARIALES DEL ESTADO   | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 73040 | INGRESOS DE OPERACION DE ENTIDADES PARAESTATALES EMPRESARIALES DEL MUNICIPIO  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 74010 | INGRESOS POR VENTA DE BIENES Y PRESTACION DE SERVICIOS DE ENTIDADES PARAESTATALES EMPRESARIALES NO FINANCIERAS CON PARTICIPACION ESTATAL MAYORITARIA (DESGLOCE POR EL COEAC A PETICION DEL ENTE PUBLICO)            | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 75010 | INGRESOS POR VENTA DE BIENES Y PRESTACION DE SERVICIOS DE ENTIDADES PARAESTATALES EMPRESARIALES FINANCIERAS MONETARIAS CON PARTICIPACION ESTATAL MAYORITARIA (DESGLOCE POR EL COEAC A PETICION DEL ENTE PUBLICO)    | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 76010 | INGRESOS POR VENTA DE BIENES Y PRESTACION DE SERVICIOS DE ENTIDADES PARAESTATALES EMPRESARIALES FINANCIERAS NO MONETARIAS CON PARTICIPACION ESTATAL MAYORITARIA (DESGLOCE POR EL COEAC A PETICION DEL ENTE PUBLICO) | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 77010 | INGRESOS POR VENTA DE BIENES Y PRESTACION DE SERVICIOS DE ENTIDADES PARAESTATALES EMPRESARIALES FINANCIERAS NO MONETARIAS CON PARTICIPACION ESTATAL MAYORITARIA (DESGLOCE POR EL COEAC A PETICION DEL ENTE PUBLICO) | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 78010 | INGRESOS POR VENTA DE BIENES Y PRESTACION DE SERVICIOS DE LOS PODERES LEGISLATIVOS Y JUDICIAL, Y DE LOS ORGANOS AUTONOMOS (DESGLOCE POR EL COEAC A PETICION DEL ENTE PUBLICO)                                       | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 79010 | OTROS INGRESOS (DESGLOCE POR EL COEAC A PETICION DEL ENTE PUBLICO)  | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00 |
| 80000 | PARTICIPACIONES, APORTACIONES, CONVENIOS, INCENTIVOS DERIVADOS DE LA COOPERACION FISICA Y FONOS DE USUARIOS DE APLICACIONES   | 6,944,085.00  | 15,707,536.00 | 15,800,629.00 | 18,928,638.00 | 16,756,332.00 | 16,884,929.00 | 16,689,722.00 | 16,444,893.00 | 14,152,388.00 | 13,820,576.00 | 13,957,751.00 | 13,480,681.00 |              |      |
| 81010 | FONDO GENERAL DE PARTICIPACIONES  | 58,942,907.00 | 4,287,535.00  | 5,762,612.00  | 4,955,950.00  | 6,531,627.00  | 5,077,241.00  | 5,205,744.00  | 4,754,248.00  | 4,857,905.00  | 4,592,979.00  | 4,041,476.00  | 4,414,997.00  | 4,461,193.00 |      |
| 81010 | FONDO DE FOMENTO MUNICIPAL  | 16,133,576.00 | 1,185,371.00  | 1,594,066.00  | 1,204,327.00  | 1,807,134.00  | 1,404,172.00  | 1,439,776.00  | 1,314,589.00  | 1,343,143.00  | 1,209,907.00  | 1,117,103.00  | 1,220,594.00  | 1,233,394.00 |      |
| 81010 | PARTICIPACIONES POR EL 100% DE LA RECAUDACION DEL IMPUESTO SOBRE LA RENTA QUE SE ENTERE A LA FEDERACION POR EL SALARIO  | 6,641,958.00  | 658,171.00    | 691,907.00    | 787,089.00    | 717,517.00    | 753,834.00    | 730,344.00    | 722,037.00    | 718,705.00    | 716,636.00    | 718,303.00    | 736,880.00    | 740,545.00   |      |
| 81010 | FONDO DE COMPENSACION DEL IMPUESTO SOBRE AUTOMOVILES NUEVOS   | 176,853.00    | 14,738.00     | 14,738.00     | 14,738.00     | 14,738.00     | 14,738.00     | 14,738.00     | 14,738.00     | 14,738.00     | 14,738.00     | 14,738.00     | 14,738.00     | 14,735.00    |      |
| 81010 | IMPUESTO ESPECIAL SOBRE PRODUCCION Y SERVICIOS  | 1,189,573.00  | 84,116.00     | 184,520.00    | 80,295.00     | 78,082.00     | 83,017.00     | 88,313.00     | 90,330.00     | 97,263.00     | 98,984.00     | 114,023.00    | 95,813.00     | 94,817.00    |      |









|                             |   |                       |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |            |
|-----------------------------|---|-----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|------------|
| 41401                       | TRANSFERENCIAS PARA GASTOS DE OPERACIÓN DE ORGANISMOS AUTÓNOMOS PARA SERVICIOS PERSONALES           | 240,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00  |
| 43101                       | SUBSIDIOS A LA PRODUCCIÓN   | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 43201                       | SUBSIDIOS A LA DISTRIBUCIÓN   | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 43401                       | SUBSIDIOS A LA PRESTACIÓN DE SERVICIOS PÚBLICOS   | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 43903                       | OTROS SUBSIDIOS   | 3,000,000.00          | 250,000.00           | 250,000.00           | 250,000.00           | 250,000.00           | 250,000.00           | 250,000.00           | 250,000.00           | 250,000.00           | 250,000.00           | 250,000.00           | 250,000.00           | 250,000.00           | 250,000.00 |
| 44101                       | AYUDAS SOCIALES PARA ACTIVIDADES CULTURALES   | 240,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00            | 20,000.00  |
| 44102                       | GASTOS POR SERVICIOS DE TRASLADO DE PERSONAS  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 44105                       | APOYO A VOLUNTARIOS QUE PARTICIPAN EN PROGRAMAS DEL ENTE PÚBLICO                                    | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 44108                       | AYUDAS SOCIALES A LA POBLACIÓN INDIVIDUAL   | 1,586,122.39          | 200,000.00           | 200,000.00           | 186,122.39           | 120,000.00           | 120,000.00           | 120,000.00           | 100,000.00           | 100,000.00           | 120,000.00           | 100,000.00           | 100,000.00           | 100,000.00           | 120,000.00 |
| 44110                       | OTRAS AYUDAS  | 4,250,000.00          | 300,000.00           | 250,000.00           | 400,000.00           | 400,000.00           | 400,000.00           | 400,000.00           | 400,000.00           | 400,000.00           | 400,000.00           | 400,000.00           | 250,000.00           | 250,000.00           | 250,000.00 |
| 44301                       | AYUDAS SOCIALES A INSTITUCIONES DE ENSEÑANZA  | 503,866.61            | 82,290.00            | 32,290.00            | 82,290.00            | 32,290.00            | 82,290.00            | 32,290.00            | 82,295.61            | 0.00                 | 50,000.00            | 0.00                 | 27,831.00            | 0.00                 | 0.00       |
| 45201                       | PAGO DE PENSIONES Y JUBILACIONES  | 6,702,768.00          | 558,564.00           | 558,564.00           | 558,564.00           | 558,564.00           | 558,564.00           | 558,564.00           | 558,564.00           | 558,564.00           | 558,564.00           | 558,564.00           | 558,564.00           | 558,564.00           | 558,564.00 |
| 50000                       | BIENES MUEBLES, INMUEBLES E INTANGIBLES   | 2,122,000.00          | 0.00                 | 1,130,000.00         | 80,000.00            | 130,000.00           | 92,000.00            | 80,000.00            | 80,000.00            | 130,000.00           | 80,000.00            | 80,000.00            | 80,000.00            | 80,000.00            | 160,000.00 |
| 51101                       | MORILLARIO  | 360,000.00            | 0.00                 | 30,000.00            | 30,000.00            | 30,000.00            | 30,000.00            | 30,000.00            | 30,000.00            | 30,000.00            | 30,000.00            | 30,000.00            | 30,000.00            | 30,000.00            | 60,000.00  |
| 51501                       | BIENES INFORMÁTICOS   | 150,000.00            | 0.00                 | 50,000.00            | 0.00                 | 50,000.00            | 0.00                 | 0.00                 | 0.00                 | 50,000.00            | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 53101                       | EQUIPO DE ADMINISTRACIÓN  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 52101                       | EQUIPOS Y APARATOS AUDIOVISUALES  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 52501                       | CÁMARAS FOTOGRÁFICAS Y DE VIDEO   | 600,000.00            | 0.00                 | 50,000.00            | 50,000.00            | 50,000.00            | 50,000.00            | 50,000.00            | 50,000.00            | 50,000.00            | 50,000.00            | 50,000.00            | 50,000.00            | 50,000.00            | 100,000.00 |
| 53101                       | EQUIPO MÉDICO Y DE LABORATORIO  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 53201                       | INSTRUMENTAL MÉDICO Y DE LABORATORIO  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 54101                       | VEHÍCULOS Y EQUIPO TERRESTRE, PARA LA EJECUCIÓN DE PROGRAMAS DE SEGURIDAD PÚBLICA Y NACIONAL        | 1,000,000.00          | 0.00                 | 1,000,000.00         | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 54104                       | VEHÍCULOS Y EQUIPO TERRESTRES DESTINADOS A SERVICIOS ADMINISTRATIVOS                                | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 54502                       | VEHÍCULOS Y EQUIPOS MARÍTIMO DESTINADOS A SERVICIOS PÚBLICOS Y LA OPERACIÓN DE PROGRAMAS PÚBLICOS   | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 54901                       | OTROS EQUIPOS DE TRANSPORTE   | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 56101                       | MAQUINARIA Y EQUIPO AGROPECUARIO  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 56201                       | MAQUINARIA Y EQUIPO INDUSTRIAL  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 56301                       | MAQUINARIA Y EQUIPO DE CONSTRUCCIÓN   | 12,000.00             | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 12,000.00            | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 56501                       | EQUIPOS Y APARATOS DE COMUNICACIONES Y TELECOMUNICIONES   | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 56701                       | HERRAMIENTAS Y MÁQUINAS   | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 59101                       | SOFTWARE  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 60000                       | INVERSIÓN PÚBLICA   | 50,300,818.00         | 0.00                 | 4,420,000.00         | 0.00                 | 4,554,774.22         | 5,382,840.29         | 13,852,096.46        | 3,426,709.04         | 4,900,312.89         | 5,445,304.31         | 4,687,615.05         | 3,631,165.74         | 0.00                 | 0.00       |
| 61101                       | EDIFICACIONES HABITACIONALES  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 61202                       | INFRAESTRUCTURA FINICATIVA Y DE INVESTIGACIÓN   | 420,000.00            | 0.00                 | 420,000.00           | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 61208                       | CENTROS DE ASISTENCIA SOCIAL  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 61306                       | INFRAESTRUCTURA PARA DRENAJE Y ALCANTARILLADO RESIDUAL  | 2,800,000.00          | 0.00                 | 0.00                 | 0.00                 | 2,800,000.00         | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 61402                       | INFRAESTRUCTURA PARA EL SUMINISTRO PÚBLICO DE AGUA POTABLE EN OBRAS DE URBANIZACIÓN                 | 4,800,000.00          | 0.00                 | 4,000,000.00         | 0.00                 | 800,000.00           | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 61403                       | INFRAESTRUCTURA PARA EL SUMINISTRO DE ENERGIA ELECTRICA EN OBRAS DE URBANIZACIÓN                    | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 61405                       | OTRAS OBRAS DE URBANIZACIÓN   | 11,757,861.00         | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 11,757,861.00        | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 61503                       | CAMINOS RURALES   | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 61605                       | VIALIDADES URBANAS  | 30,522,957.00         | 0.00                 | 0.00                 | 0.00                 | 954,774.22           | 5,382,840.29         | 2,094,235.46         | 3,426,709.04         | 4,900,312.89         | 5,445,304.31         | 4,687,615.05         | 3,631,165.74         | 0.00                 | 0.00       |
| 61904                       | PROYECTOS DE INSTALACIÓN Y EQUIPAMIENTOS  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 62208                       | CENTROS DE ASISTENCIA SOCIAL  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 62706                       | INSTALACIONES Y EQUIPAMIENTO DE PARQUES, NAVES, TALLERES Y PLANTAS INDUSTRIALES, Y DE PROCESAMIENTO | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 80000                       | PARTICIPACIONES Y APORTACIONES  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 85301                       | OTROS CONVENIOS   | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 90000                       | DEUDA PÚBLICA   | 4,750,000.00          | 0.00                 | 1,187,500.00         | 1,187,500.00         | 1,187,500.00         | 1,187,500.00         | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
| 99101                       | ADEUDOS DE EJERCICIOS FISCALES ANTERIORES.  | 4,750,000.00          | 0.00                 | 1,187,500.00         | 1,187,500.00         | 1,187,500.00         | 1,187,500.00         | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00       |
|                             | <b>TOTAL DEL PRESUPUESTO</b>  | <b>204,498,093.00</b> | <b>11,303,514.32</b> | <b>18,916,176.32</b> | <b>13,844,228.71</b> | <b>18,229,925.54</b> | <b>18,859,641.61</b> | <b>27,345,476.78</b> | <b>15,784,415.97</b> | <b>16,934,824.21</b> | <b>17,220,715.63</b> | <b>16,492,626.37</b> | <b>15,547,008.06</b> | <b>14,239,539.48</b> |            |
| <b>RESUMEN POR CONCEPTO</b> |   |                       |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |            |
| Código                      | Concepto  | Total                 | Ene                  | Feb                  | Mar                  | Abr                  | May                  | Jun                  | Jul                  | Ago                  | Sep                  | Oct                  | Nov                  | Dic                  |            |
| 10000                       | SERVICIOS PERSONALES.   | 83,537,601.00         | 6,780,134.32         | 6,780,134.32         | 6,780,134.32         | 6,780,134.32         | 6,780,134.32         | 7,780,134.32         | 6,780,134.32         | 6,780,134.32         | 6,780,134.32         | 6,780,134.32         | 6,780,134.32         | 7,956,123.48         |            |
| 20000                       | MATERIALES Y SUMINISTROS  | 23,002,450.00         | 1,116,800.00         | 1,699,650.00         | 2,086,800.00         | 2,000,700.00         | 1,861,350.00         | 1,943,850.00         | 1,927,050.00         | 1,886,350.00         | 1,824,350.00         | 1,873,850.00         | 1,812,850.00         | 2,968,850.00         |            |
| 30000                       | SERVICIOS GENERALES   | 24,262,467.00         | 1,975,726.00         | 2,368,038.00         | 2,192,818.00         | 2,175,963.00         | 2,104,963.00         | 2,288,542.00         | 2,139,663.00         | 1,889,463.00         | 1,672,363.00         | 1,722,463.00         | 2,016,463.00         | 1,936,002.00         |            |
| 40000                       | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS  | 16,522,757.00         | 1,430,854.00         | 1,330,854.00         | 1,516,976.39         | 1,400,854.00         | 1,450,854.00         | 1,400,854.00         | 1,430,859.61         | 1,348,564.00         | 1,418,564.00         | 1,348,564.00         | 1,226,395.00         | 1,218,564.00         |            |
| 50000                       | BIENES MUEBLES, INMUEBLES E INTANGIBLES   | 2,122,000.00          | 0.00                 | 1,130,000.00         | 80,000.00            | 130,000.00           | 92,000.00            | 80,000.00            | 80,000.00            | 130,000.00           | 80,000.00            | 80,000.00            | 80,000.00            | 160,000.00           |            |
| 60000                       | INVERSIÓN PÚBLICA   | 50,300,818.00         | 0.00                 | 4,420,000.00         | 0.00                 | 4,554,774.22         | 5,382,840.29         | 13,852,096.46        | 3,426,709.04         | 4,900,312.89         | 5,445,304.31         | 4,687,615.05         | 3,631,165.74         | 0.00                 |            |
| 80000                       | PARTICIPACIONES Y APORTACIONES  | 0.00                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |            |
| 90000                       | DEUDA PÚBLICA   | 4,750,000.00          | 0.00                 | 1,187,500.00         | 1,187,500.00         | 1,187,500.00         | 1,187,500.00         | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |            |
| 0999                        | <b>TOTAL DEL PRESUPUESTO DE EGRESOS</b>   | <b>204,498,093.00</b> | <b>11,303,514.32</b> | <b>18,916,176.32</b> | <b>13,844,228.71</b> | <b>18,229,925.54</b> | <b>18,859,641.61</b> | <b>27,345,476.78</b> | <b>15,784,415.97</b> | <b>16,934,824.21</b> | <b>17,220,715.63</b> | <b>16,492,626.37</b> | <b>15,547,008.06</b> | <b>14,239,539.48</b> |            |

AYUNTAMIENTO CONSTITUCIONAL DEL MUNICIPIO DE ARIO MICHOCAN  
PROGRAMA ANUAL DE OBRA PUBLICA DEL EJERCICIO FISCAL 2026  
ADMINISTRACION PUBLICA 2024-2027

| #  | NO. OBRA | LOCALIDAD                | CODIGO POSTAL | CLAVE AGER/BRAD (I.M.F.) | INCIDENCIA DEL PROYECTO | NOMBRE DE LA OBRA   | COSTO TOTAL    | RECURSOS PROGRAMADOS |         |         |                |                 | METAS PROGRAMADAS      |        |          |                        |                     |            |
|--|----------|--------------------------|---------------|--------------------------|-------------------------|---|----------------|----------------------|---------|---------|----------------|-----------------|------------------------|--------|----------|------------------------|---------------------|------------|
|  |          |                          |               |                          |                         |   |                | CONCURRENCIA         |         |         |                |                 | MODALIDAD DE EJECUCION | UNIDAD | CANTIDAD | POBLACION BENEFICIARIA | FECHA DE INICIO-FIN |            |
|  |          |                          |               |                          |                         |   |                | MUNICIPAL DIRECTO    | ESTATAL | FEDERAL | FAJSMUN        | FINANCIAMIENTO  |                        |        |          |                        |                     |            |
| 61202 INFRAESTRUCTURA EDUCATIVA Y DE INVESTIGACION           |          |                          |               |                          |                         |   |                | \$420,000.00         | \$0.00  | \$0.00  | \$0.00         | \$420,000.00    | \$0.00                 |        |          |                        |                     |            |
| 1  | 0126     | LAS ESCOBILLAS           | 61817         | MEDIO                    | DIRECTA                 | CONSTRUCCION DE SANITARIOS EN EL MUNICIPIO DE ARIO LOCALIDAD DE LAS ESCOBILLAS EN ESCUELA PRIMARIA JUAN ALDAMA                              | \$120,000.00   | \$0.00               | \$0.00  | \$0.00  | \$120,000.00   | \$0.00          | ADMINISTRACION DIRECTA | M2     | 9        | 322                    | 23/02/2026          | 28/03/2026 |
| 61306 INFRAESTRUCTURA PARA DRENAJE Y ALCANTARILLADO RESIDUAL |          |                          |               |                          |                         |   |                | \$2,800,000.00       | \$0.00  | \$0.00  | \$0.00         | \$2,800,000.00  | \$0.00                 |        |          |                        |                     |            |
| 2  | 0226     | EL POTRERO DE PABLO CUIN | 61837         | BAJO                     | DIRECTA                 | CONSTRUCCION DE DRENAJE SANITARIO EN EL MUNICIPIO DE ARIO LOCALIDAD EL POTRERO DE PABLO CUIN  | \$2,800,000.00 | \$0.00               | \$0.00  | \$0.00  | \$2,800,000.00 | \$0.00          | CONTRATO               | M      | 1700     | 280                    | 06/04/2026          | 30/05/2026 |
| 61402 SUMINISTRO DE AGUA POTABLE EN ZONAS HABITACIONALES     |          |                          |               |                          |                         |   |                | \$4,800,000.00       | \$0.00  | \$0.00  | \$0.00         | \$4,800,000.00  | \$0.00                 |        |          |                        |                     |            |
| 3  | 0326     | FINCA (OJO DE AGUA)      | 61840         | MEDIO                    | DIRECTA                 | CONSTRUCCION DE RED O SISTEMA DE AGUA ENTUBADA EN EL MUNICIPIO DE ARIO LOCALIDAD DE EL VALLE  | \$600,000.00   | \$0.00               | \$0.00  | \$0.00  | \$600,000.00   | \$0.00          | CONTRATO               | M      | 980      | 63                     | 06/04/2026          | 18/05/2026 |
| 4  | 0426     | EL TEPAMAL               | 61836         | BAJO                     | DIRECTA                 | CONSTRUCCION DE RED O SISTEMA DE AGUA ENTUBADA EN EL MUNICIPIO DE ARIO LOCALIDAD DE EL TEPAMAL  | \$300,000.00   | \$0.00               | \$0.00  | \$0.00  | \$300,000.00   | \$0.00          | ADMINISTRACION DIRECTA | M      | 530      | 891                    | 06/04/2026          | 18/05/2026 |
| 5  | 0526     | LA FINCA (OJO DE AGUA)   | 61837         | MUY BAJO                 | DIRECTA                 | CONSTRUCCION DE TANQUE PUBLICO DE AGUA POTABLE EN EL MUNICIPIO DE ARIO LOCALIDAD LA FINCA (OJO DE AGUA) EN EL MANANTIAL DENOMINADO LA FINCA | \$1,100,000.00 | \$0.00               | \$0.00  | \$0.00  | \$1,100,000.00 | \$0.00          | CONTRATO               | M3     | 50,000   | 18097                  | 23/02/2026          | 28/03/2026 |
| 6  | 0626     | LA FINCA (OJO DE AGUA)   | 61837         | MUY BAJO                 | DIRECTA                 | EQUIPAMIENTO DE RED O SISTEMA DE AGUA ENTUBADA EN EL MUNICIPIO DE ARIO LOCALIDAD LA FINCA (OJO DE AGUA) EN EL MANANTIAL DENOMINADO LA FINCA | \$2,400,000.00 | \$0.00               | \$0.00  | \$0.00  | \$2,500,000.00 | \$0.00          | CONTRATO               | OBRA   | 1        | 18097                  | 23/02/2026          | 28/03/2026 |
| 7  | 0726     | LA FINCA (OJO DE AGUA)   | 61837         | MUY BAJO                 | COMPLEMENTARIA          | EQUIPAMIENTO DE POZO PROFUNDO DE AGUA ENTUBADA EN EL MUNICIPIO DE ARIO LOCALIDAD LA FINCA (OJO DE AGUA) FRECIO LAS YEGUAS                   | \$400,000.00   | \$0.00               | \$0.00  | \$0.00  | \$400,000.00   | \$0.00          | CONTRATO               | OBRA   | 1        | 18097                  | 23/02/2026          | 28/03/2026 |
| 61605 VIALIDADES URBANAS                                     |          |                          |               |                          |                         |   |                | \$30,522,957.00      | \$0.00  | \$0.00  | \$0.00         | \$30,522,957.00 | \$0.00                 |        |          |                        |                     |            |
| 8  | 0826     | TUNACUARO                | 61837         | BAJO                     | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD ARIO DE ROSALES COLONIA CALLES LINDAS MARROQUIN                             | \$954,774.22   | \$0.00               | \$0.00  | \$0.00  | \$954,774.22   | \$0.00          | CONTRATO               | M2     | 498.88   | 456                    | 09/04/2026          | 25/04/2026 |
| 9  | 0926     | ARIO DE ROSALES          | 61830         | 242                      | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE ARIO DE ROSALES COLONIA VERONICA   | \$2,074,977.62 | \$0.00               | \$0.00  | \$0.00  | \$2,074,977.62 | \$0.00          | CONTRATO               | M2     | 730.1    | 155                    | 11/05/2026          | 27/06/2026 |
| 10   | 1026     | LAS PUENTES              | 61830         | MUY BAJO                 | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE LAS PUENTES CALLE AGUILES SERDAN   | \$1,643,398.44 | \$0.00               | \$0.00  | \$0.00  | \$1,643,398.44 | \$0.00          | CONTRATO               | M2     | 1235     | 657                    | 25/05/2026          | 11/07/2026 |
| 11   | 1126     | LAS CARAMICUAS           | 61836         | MUY BAJO                 | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE LAS CARAMICUAS CALLE PRINCIPAL   | \$1,664,574.23 | \$0.00               | \$0.00  | \$0.00  | \$1,664,574.23 | \$0.00          | CONTRATO               | M3     | 1260     | 370                    | 25/05/2026          | 11/07/2026 |
| 12   | 1226     | DR. MIGUEL SILVA MACIAS  | 61840         | BAJO                     | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE DR. MIGUEL SILVA MACIAS CALLE BENITO JUAREZ                              | \$657,761.08   | \$0.00               | \$0.00  | \$0.00  | \$657,761.08   | \$0.00          | CONTRATO               | M2     | 595      | 1167                   | 15/06/2026          | 25/07/2026 |
| 13   | 1326     | ARIO DE ROSALES          | 61830         | 98                       | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE ARIO DE ROSALES COLONIA GRAL ENRIQUE RAMIREZ CALLE ARTICULO 123          | \$1,436,474.38 | \$0.00               | \$0.00  | \$0.00  | \$1,436,474.38 | \$0.00          | CONTRATO               | M2     | 111.21   | 2875                   | 15/06/2026          | 25/07/2026 |
| 14   | 1426     | ARIO DE ROSALES          | 61830         | 219                      | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE ARIO DE ROSALES COLONIA JUSTICIA Y DEMOCRACIA SOCIAL CALLE JAGADERAS     | \$1,600,506.62 | \$0.00               | \$0.00  | \$0.00  | \$1,600,506.62 | \$0.00          | CONTRATO               | M2     | 867.44   | 2143                   | 18/07/2026          | 22/08/2026 |
| 15   | 1526     | ARIO DE ROSALES          | 61830         | 149                      | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE ARIO DE ROSALES COLONIA LINDA VISTA CALLE LUIS GARCIA OLIVOS             | \$1,826,202.42 | \$0.00               | \$0.00  | \$0.00  | \$1,826,202.42 | \$0.00          | CONTRATO               | M2     | 2071.85  | 1497                   | 20/07/2026          | 29/08/2026 |
| 16   | 1625     | ARIO DE ROSALES          | 61830         | 187                      | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE ARIO DE ROSALES COLONIA CENTRO CALLE VICTORIA                            | \$2,101,062.49 | \$0.00               | \$0.00  | \$0.00  | \$2,101,062.49 | \$0.00          | CONTRATO               | M2     | 1001.12  | 1616                   | 10/08/2026          | 26/09/2026 |
| 17   | 1726     | ARIO DE ROSALES          | 61830         | 98                       | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE ARIO DE ROSALES COLONIA GRAL ENRIQUE RAMIREZ CALLE LUIS PADILLA          | \$2,799,250.40 | \$0.00               | \$0.00  | \$0.00  | \$2,799,250.40 | \$0.00          | CONTRATO               | M2     | 289.01   | 2875                   | 10/08/2026          | 26/09/2026 |
| 18   | 1826     | ARIO DE ROSALES          | 61830         | 109                      | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE ARIO DE ROSALES CALLE FRAY JUAN BAUTISTA                                 | \$2,344,560.49 | \$0.00               | \$0.00  | \$0.00  | \$2,344,560.49 | \$0.00          | CONTRATO               | M2     | 1428.57  | 1497                   | 14/09/2026          | 24/10/2026 |
| 19   | 1926     | ARIO DE ROSALES          | 61830         | 191                      | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE ARIO DE ROSALES CALLE LIC. DAVID FRANCO RODRIGUEZ                        | \$1,417,516.41 | \$0.00               | \$0.00  | \$0.00  | \$1,417,516.41 | \$0.00          | CONTRATO               | M2     | 1039     | 2118                   | 14/09/2026          | 24/10/2026 |
| 20   | 2026     | EL CALABOZO              | 61837         | BAJO                     | DIRECTA                 | CONSTRUCCION DE CARRETERA EN EL MUNICIPIO DE ARIO LOCALIDAD DE EL CALABOZO  | \$1,885,227.41 | \$0.00               | \$0.00  | \$0.00  | \$1,885,227.41 | \$0.00          | CONTRATO               | M2     | 2700     | 504                    | 21/09/2026          | 24/10/2026 |
| 21   | 2126     | ANAPARICUARO             | 61835         | BAJO                     | DIRECTA                 | CONSTRUCCION DE CARRETERA EN EL MUNICIPIO DE ARIO LOCALIDAD DE ANAPARICUARO   | \$2,297,505.80 | \$0.00               | \$0.00  | \$0.00  | \$2,297,505.80 | \$0.00          | CONTRATO               | M2     | 5000     | 326                    | 12/10/2026          | 23/11/2026 |
| 22   | 2226     | EL AGOSTADERO            | 61849         | BAJO                     | DIRECTA                 | CONSTRUCCION DE CARRETERA EN EL MUNICIPIO DE ARIO LOCALIDAD DE EL AGOSTADERO  | \$1,690,109.16 | \$0.00               | \$0.00  | \$0.00  | \$1,690,109.16 | \$0.00          | CONTRATO               | M2     | 2700     | 100                    | 12/10/2026          | 14/11/2026 |
| 23   | 2326     | EL TEJAMANIL             | 61845         | BAJO                     | DIRECTA                 | CONSTRUCCION DE CARRETERA EN EL MUNICIPIO DE ARIO LA LOCALIDAD DE EL TEJAMANIL  | \$1,392,030.35 | \$0.00               | \$0.00  | \$0.00  | \$1,392,030.35 | \$0.00          | CONTRATO               | M2     | 2400     | 89                     | 16/11/2026          | 19/12/2026 |
| 24   | 2426     | PABLO CUIN               | 61837         | BAJO                     | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE PABLO CUIN CALLE SAN JUAN  | \$1,948,621.92 | \$0.00               | \$0.00  | \$0.00  | \$1,948,621.92 | \$0.00          | CONTRATO               | M2     | 1950     | 1067                   | 16/11/2026          | 19/12/2026 |
| 25   | 2526     | ARIO DE ROSALES          | 61830         | 191                      | COMPLEMENTARIA          | CONSTRUCCION DE PAVIMENTACION EN EL MUNICIPIO DE ARIO LOCALIDAD DE ARIO DE ROSALES CALLE PRIVADA LIC. DAVID FRANCO RODRIGUEZ                | \$290,510.47   | \$0.00               | \$0.00  | \$0.00  | \$290,510.47   | \$0.00          | CONTRATO               | M2     | 295      | 2118                   | 16/11/2026          | 19/12/2026 |
|  |          |                          |               |                          |                         |   |                | \$38,542,957.00      | \$0.00  | \$0.00  | \$0.00         | \$38,542,957.00 | \$0.00                 |        |          |                        |                     |            |

| RECURSOS PROGRAMADOS                                     |                        |                          |               |               |                        |               |
|--|------------------------|--------------------------|---------------|---------------|------------------------|---------------|
| CLASIFICADOR POR OBJETO DE GASTO                         | COSTO TOTAL            | CONCURRENCIA DE RECURSOS |               |               |                        |               |
|  |                        | MUNICIPAL DIRECTO        | ESTATAL       | FEDERAL       | FAISM                  | FORTAMUN-DF   |
| 61202 INFRAESTRUCTURA EDUCATIVA Y DE INVESTIGACION       | \$420,000.00           | \$0.00                   | \$0.00        | \$0.00        | \$420,000.00           | \$0.00        |
| 61306 INFRAESTRUCTURA PARA DRENAJE Y ALCANTARILLADO      | \$2,800,000.00         | \$0.00                   | \$0.00        | \$0.00        | \$2,800,000.00         | \$0.00        |
| 61402 SUMINISTRO DE AGUA POTABLE EN ZONAS HABITACIONALES | \$4,800,000.00         | \$0.00                   | \$0.00        | \$0.00        | \$4,800,000.00         | \$0.00        |
| 61605 VIALIDADES URBANAS                                 | \$30,522,957.00        | \$0.00                   | \$0.00        | \$0.00        | \$30,522,957.00        | \$0.00        |
| <b>TOTAL</b>   | <b>\$38,542,957.00</b> | <b>\$0.00</b>            | <b>\$0.00</b> | <b>\$0.00</b> | <b>\$38,542,957.00</b> | <b>\$0.00</b> |

FAISMUN FONDO DE APORTACIONES PARA LA INFRAESTRUCTURA SOCIAL MUNICIPAL  
 FORTAMUN-DF FONDO DE APORTACIONES PARA EL FORTALECIMIENTO DE LOS MUNICIPIOS Y DE LAS DEMARCACIONES TERRITORIALES DEL DISTRITO FEDERAL  
 COMPLEMENTAR OBRAS QUE CONTRIBUYEN DE MANERA INMEDIATA A LA DISMINUCION DE ALGUNA CARENCIA SOCIAL  
 DIRECTA OBRAS QUE CONTRIBUYEN DE MANERA INDIRECTA EN EL DESARROLLO SOCIAL Y ECONOMICO DE LA POBLACION

| AYUNTAMIENTO CONSTITUCIONAL DEL MUNICIPIO DE ARIO MICHOCACAN   |          |                 |               |   |                |                      |                |                 |         |             |                        |        |          |                          |                         |
|--|----------|-----------------|---------------|---|----------------|----------------------|----------------|-----------------|---------|-------------|------------------------|--------|----------|--------------------------|-------------------------|
| PROGRAMA ANUAL DE OBRAS PUBLICAS DEL EJERCICIO FISCAL 2026   |          |                 |               |   |                |                      |                |                 |         |             |                        |        |          |                          |                         |
| FONDO DE APORTACIONES ESTATALES PARA LA INFRAESTRUCTURA DE LOS SERVICIOS PUBLICOS MUNICIPALES (FAEISPM 2026) |          |                 |               |   |                |                      |                |                 |         |             |                        |        |          |                          |                         |
| ADMINISTRACION PUBLICA 2024-2027   |          |                 |               |   |                |                      |                |                 |         |             |                        |        |          |                          |                         |
| #  | NO. OBRA | LOCALIDAD       | CODIGO POSTAL | NOMBRE DE LA OBRA   | COSTO TOTAL    | RECURSOS PROGRAMADOS |                |                 |         |             | METAS PROGRAMADAS      |        |          |                          |                         |
|  |          |                 |               |   |                | CONCURRENCIA         |                |                 |         |             | MODALIDAD DE EJECUCION | UNIDAD | CANTIDAD | POBLACION BENEFICIARIA   | FECHA DE INICIO-TERMINO |
|  |          |                 |               |   |                | MUNICIPAL DIRECTO    | ESTATAL        | FEDERAL         | FAISMUN | FORTAMUN-DF |                        |        |          |                          |                         |
| 61405 OTRAS OBRAS DE URBANIZACION  |          |                 |               |   |                | \$11,757,861.00      | \$0.00         | \$11,757,861.00 | \$0.00  | \$0.00      | \$0.00                 |        |          |                          |                         |
| 1  | 2626     | ARIO DE ROSALES | 61830         | REHABILITACION DE UNIDAD DEPORTIVA EN LA LOCALIDAD DE ARIO DE ROSALES, MUNICIPIO DE ARIO MICHOCACAN | \$7,300,710.05 | \$0.00               | \$7,300,710.05 | \$0.00          | \$0.00  | \$0.00      | CONTRATO               | M2     | 18097    | 01/06/2026<br>19/09/2026 |                         |
| 2  | 2726     | ARIO DE ROSALES | 61830         | REHABILITACION DEL BOULEVARD FRANCISCO J. MUJICA EN ARIO DE ROSALES MUNICIPIO DE ARIO MICHOCACAN    | \$4,457,150.95 | \$0.00               | \$4,457,150.95 | \$0.00          | \$0.00  | \$0.00      | CONTRATO               | M2     | 18097    | 01/06/2026<br>31/07/2026 |                         |
|  |          |                 |               |   |                | \$11,757,861.00      | \$0.00         | \$11,757,861.00 | \$0.00  | \$0.00      |                        |        |          |                          |                         |

|                                   |                 | CONCURRENCIA DE RECURSOS |                 |         |        |             |
|-----------------------------------|-----------------|--------------------------|-----------------|---------|--------|-------------|
| CLASIFICADOR POR OBJETO DE GASTO  | COSTO TOTAL     | MUNICIPAL DIRECTO        | ESTATAL         | FEDERAL | FAISM  | FORTAMUN-DF |
| 61405 OTRAS OBRAS DE URBANIZACION | \$11,757,861.00 | \$0.00                   | \$11,757,861.00 | \$0.00  | \$0.00 | \$0.00      |
|                                   | \$11,757,861.00 | \$0.00                   | \$11,757,861.00 | \$0.00  | \$0.00 | \$0.00      |

PLANTILLA DE PERSONAL

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOCACAN |  |       |                  |                |                     |              |                   |                   |                    |             |                   |                         |
|--|--|-------|------------------|----------------|---------------------|--------------|-------------------|-------------------|--------------------|-------------|-------------------|-------------------------|
| EJERCICIO PRESUPUESTAL: 2026                       |  |       |                  |                |                     |              |                   |                   |                    |             |                   |                         |
| UNIDAD RESPONSABLE: PRESIDENCIA                    |  |       |                  |                |                     |              |                   |                   |                    |             |                   |                         |
| NOMBRE DEL OCUPANTE                                | PUESTO                                 | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS       | COMPENSACION | AGUINALDO         | PRIMA VACACIONAL  | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.          | PRESTACIONES SINDICALES |
| MENDOZA BERMUDEZ KARLA YOHANA                      | PRESIDENTE MUNICIPAL                   | C     | 01/09/2021       | MEBK960118V45  | 113,576.00          | 0.00         | 149,442.00        | 18,680.00         | 0.00               | 0.00        | 28,951.00         | 0.00                    |
| MARTINEZ ARCIGA GONZALO DANIEL                     | AUXILIAR ADMINISTRATIVO                | B     | 01/10/2018       | MAAG9605059QA  | 23,611.00           | 0.00         | 49,708.00         | 18,641.00         | 0.00               | 0.00        | 3,375.00          | 2,257.00                |
| BECCERRA PIMENTEL SARAY                            | AUXILIAR ADMINISTRATIVO                | B     | 19/01/2012       | BEPS890316K67  | 12,773.00           | 0.00         | 26,891.00         | 10,084.00         | 0.00               | 0.00        | 1,157.00          | 2,557.00                |
| LEON MARROQUIN GABRIEL                             | AUXILIAR COMUNICACION SOCIAL           | B     | 25/01/2012       | LEMG891006A24  | 14,401.00           | 0.00         | 30,319.00         | 11,369.00         | 0.00               | 0.00        | 1,445.00          | 2,557.00                |
| HERRERA PEREZ AIDE                                 | ENCARGADO RECURSOS HUMANOS             | C     | 16/09/2024       | HEPA791004I46  | 28,966.00           | 0.00         | 38,113.00         | 4,764.00          | 0.00               | 0.00        | 4,519.00          | 0.00                    |
| REYES VILLAGOMEZ GLORIA                            | AUXILIAR DE PRESIDENCIA                | C     | 16/09/2024       | REVG720228L62  | 21,212.00           | 0.00         | 27,910.00         | 3,489.00          | 0.00               | 0.00        | 2,863.00          | 0.00                    |
| MACIEL ALCARAZ MARTHA MARIA                        | AUXILIAR DE PRESIDENCIA                | C     | 16/09/2024       | MAAM790731J95  | 13,906.00           | 0.00         | 18,297.00         | 2,287.00          | 0.00               | 0.00        | 1,357.00          | 0.00                    |
| AGUILAR LEDESMA JUAN ANTONIO                       | AUXILIAR DE PRESIDENCIA                | C     | 16/09/2024       | AULJ951217U69  | 13,906.00           | 0.00         | 18,297.00         | 2,287.00          | 0.00               | 0.00        | 1,357.00          | 0.00                    |
| MORALES FIGUEROA EIMY DALLAMI                      | AUXILIAR RECURSOS HUMANOS              | C     | 16/09/2024       | MOPF951030N91  | 15,996.00           | 0.00         | 21,047.00         | 2,631.00          | 0.00               | 0.00        | 1,749.00          | 0.00                    |
| SIJAREZ RAMIREZ ANA KAREN                          | AUXILIAR DE PRESIDENCIA                | C     | 16/09/2024       | SIJRA890525S32 | 15,996.00           | 0.00         | 21,047.00         | 2,631.00          | 0.00               | 0.00        | 1,749.00          | 0.00                    |
| TORRES MEJIA IRAIS MONTSERRATH                     | AUXILIAR COMUNICACION SOCIAL           | C     | 01/01/2025       | TOMI990514M29  | 17,291.00           | 0.00         | 22,752.00         | 2,844.00          | 0.00               | 0.00        | 2,025.00          | 0.00                    |
| AVILA RODRIGUEZ GLORIA                             | AUXILIAR DE PRESIDENCIA                | C     | 01/01/2025       | AIRC800514H42  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00          | 0.00               | 0.00        | 148.00            | 0.00                    |
| PALMA VEGA ANGEL ADRIAN                            | DIRECTOR COMUNICACION SOCIAL           | C     | 16/01/2025       | PAVA011122M69  | 18,225.00           | 0.00         | 23,980.00         | 2,998.00          | 0.00               | 0.00        | 2,225.00          | 0.00                    |
| LEDESMA DOMINGUEZ EZEQUIEL                         | AUXILIAR COMUNICACION SOCIAL           | C     | 01/02/2025       | LEDE060927J40  | 16,953.00           | 0.00         | 22,306.00         | 2,788.00          | 0.00               | 0.00        | 1,953.00          | 0.00                    |
| BAEZ RODRIGUEZ ZINEIDE ALEXANDRO                   | AUXILIAR RECURSOS HUMANOS              | C     | 01/06/2025       | BARZ030901J09  | 23,779.00           | 0.00         | 31,288.00         | 3,911.00          | 0.00               | 0.00        | 3,411.00          | 0.00                    |
| MORA ESQUIVEL JOSE DE JESUS                        | DISEÑADOR                              | C     | 16/06/2025       | MOJE030807622  | 11,082.00           | 0.00         | 14,582.00         | 1,823.00          | 0.00               | 0.00        | 889.00            | 0.00                    |
| DE JESUS LOAIZA JUAN DANIEL                        | AUXILIAR DE FOTOGRAFIA Y VIDEO         | C     | 01/11/2025       | JFLJ930208R93  | 23,779.00           | 0.00         | 31,288.00         | 3,911.00          | 0.00               | 0.00        | 3,411.00          | 0.00                    |
| GUTIERREZ ROMERO MARIA VANESSA                     | AUXILIAR ADMINISTRATIVO                | C     | 01/12/2024       | GURV990410SVA  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00          | 0.00               | 0.00        | 148.00            | 0.00                    |
| JOEL LEON OROZCO                                   | DIRECTOR DE ENLACE Y GESTION CIUDADANA | C     | 01/01/2026       | LEOJ960421S66  | 36,163.00           | 0.00         | 47,583.00         | 5,948.00          | 0.00               | 0.00        | 6,163.00          | 0.00                    |
| VACANTE  | AUXILIAR GENERAL                       | C     |                  |                | 8,730.00            | 0.00         | 11,486.00         | 2,872.00          | 0.00               | 0.00        | 158.00            | 0.00                    |
| <b>TOTAL MENSUAL:</b>                              |  |       |                  |                | <b>447,635.00</b>   | <b>0.00</b>  | <b>629,086.00</b> | <b>106,802.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>69,033.00</b>  | <b>7,371.00</b>         |
| <b>TOTAL ANUAL:</b>                                |  |       |                  |                | <b>5,371,620.00</b> | <b>0.00</b>  | <b>629,086.00</b> | <b>106,802.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>828,396.00</b> | <b>88,452.00</b>        |

|   |  |  |  |  |  |  |  |  |  |  |  |                              |  |
|---|--|--|--|--|--|--|--|--|--|--|--|------------------------------|--|
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOACAN |  |  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |
| UNIDAD RESPONSABLE: SINDICATURA                   |  |  |  |  |  |  |  |  |  |  |  |                              |  |

| NOMBRE DEL OCUPANTE               | PUESTO                          | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS | COMPENSACION | AGUINALDO  | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |      |
|-----------------------------------|---------------------------------|-------|------------------|----------------|---------------|--------------|------------|------------------|--------------------|------|----------|-------------------------|------|
| DIAZ NEGRETE RICARDO              | SINDICO MUNICIPAL               | C     | 01/09/2024       | DINR640808FH3  | 83,532.00     | 0.00         | 109,911.00 | 13,739.00        | 0.00               | 0.00 |          | 19,527.00               | 0.00 |
| HONRADO TORRES OMAR               | AUXILIAR DE SINDICATURA         | C     | 16/09/2024       | HOTO750710N51  | 12,224.00     | 0.00         | 16,084.00  | 2,010.00         | 0.00               | 0.00 |          | 1,069.00                | 0.00 |
| BAEZ TORRES JESSICA JAZMIN        | AUXILIAR DE SINDICATURA         | C     | 01/11/2024       | BATJ0112208X1  | 9,939.00      | 0.00         | 13,078.00  | 1,635.00         | 0.00               | 0.00 |          | 289.00                  | 0.00 |
| MORALES MARTINEZ ALEJANDRA ESTELA | AUXILIAR INSTANCIA DE LA MUJER  | C     | 16/09/2024       | MOMM4970505259 | 13,501.00     | 0.00         | 17,764.00  | 2,220.00         | 0.00               | 0.00 |          | 1,284.00                | 0.00 |
| CASTILLO HERNANDEZ ESTRELLA       | AUXILIAR ADMINISTRATIVO         | C     | 16/09/2024       | CAHE920820C05  | 11,087.00     | 0.00         | 14,588.00  | 1,824.00         | 0.00               | 0.00 |          | 889.00                  | 0.00 |
| VACANTE                           | ENCARGADA INSTANCIA DE LA MUJER | C     |                  |                | 18,588.00     | 0.00         | 24,458.00  | 3,057.00         | 0.00               | 0.00 |          | 2,302.00                | 0.00 |

|                |              |      |            |           |      |      |            |      |
|----------------|--------------|------|------------|-----------|------|------|------------|------|
| TOTAL MENSUAL: | 148,871.00   | 0.00 | 195,883.00 | 24,485.00 | 0.00 | 0.00 | 25,360.00  | 0.00 |
| TOTAL ANUAL:   | 1,786,452.00 | 0.00 | 195,883.00 | 24,485.00 | 0.00 | 0.00 | 304,320.00 | 0.00 |

| NOMBRE DEL OCUPANTE              | PUESTO                         | PLAZA | FECHA DE INGRESO | R. F. C.      | SUELDO/DIETAS | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |          |
|----------------------------------|--------------------------------|-------|------------------|---------------|---------------|--------------|-----------|------------------|--------------------|------|----------|-------------------------|----------|
| OROZCO ALVAREZ JOSE PORFIRIO     | SECRETARIO DEL H. AYUNTAMIENTO | C     | 01/09/2021       | OQAP961106382 | 53,138.00     | 0.00         | 69,918.00 | 8,740.00         | 0.00               | 0.00 |          | 10,408.00               | 0.00     |
| PALMA RIVERA MARGARITO ELEUTERIO | AUXILIAR ACCESO INFORMACION    | B     | 01/01/2008       | PARM701017UT1 | 18,182.00     | 0.00         | 38,277.00 | 14,954.00        | 0.00               | 0.00 |          | 2,216.00                | 2,857.00 |
| ORTEGA ESQUIVEL JOSE ALFREDO     | RECAUDADOR VIA PUBLICA         | B     | 01/01/2008       | OEEA751216RY4 | 20,030.00     | 0.00         | 42,168.00 | 15,813.00        | 0.00               | 0.00 |          | 2,610.00                | 3,386.00 |
| MORERO ORNELAS MARIA GUADALUPE   | SECRETARIA ADMINISTRATIVA      | B     | 31/01/1999       | ROUG801031533 | 15,674.00     | 0.00         | 32,998.00 | 12,374.00        | 0.00               | 0.00 |          | 1,680.00                | 3,986.00 |
| LOPEZ RAMIREZ ALEJANDRO          | AUXILIAR ADMINISTRATIVO        | B     | 04/10/2021       | LORA980204C84 | 20,420.00     | 0.00         | 42,989.00 | 16,121.00        | 0.00               | 0.00 |          | 2,694.00                | 2,257.00 |
| ALVA GARCIA CLAUDIA ANGELICA     | AUXILIAR ADMINISTRATIVO        | C     | 01/06/2024       | AAGC890717616 | 11,088.00     | 0.00         | 14,589.00 | 1,824.00         | 0.00               | 0.00 |          | 889.00                  | 0.00     |
| MARTINEZ ZUÑIGA ARMANDO          | ENCARGADO ARCHIVO MUNICIPAL    | C     | 16/09/2024       | MAZA605616BT1 | 26,372.00     | 0.00         | 34,700.00 | 4,337.00         | 0.00               | 0.00 |          | 3,965.00                | 0.00     |
| ESQUIVEL RANGEL VINICIO RODOLFO  | AUXILIAR DE SECRETARIA         | B     | 16/01/2025       | EURV703203R11 | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 |          | 148.00                  | 0.00     |
| MARTINEZ CASTAÑEDA LUIS FERNANDO | INSPECTOR VINOS Y LICORES      | C     | 16/02/2025       | MACLO30203UQ3 | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 |          | 148.00                  | 0.00     |
| TORRES MALPICA LIDIA ENEDINA     | AUXILIAR GENERAL               | B     | 15/04/2023       | TOML860117A80 | 9,425.00      | 0.00         | 19,842.00 | 7,441.00         | 0.00               | 0.00 |          | 235.00                  | 2,486.00 |
| VACANTE                          | ENCARGADO DESARROLLO ECONOMICO | C     |                  |               | 35,553.00     | 0.00         | 46,780.00 | 5,847.00         | 0.00               | 0.00 |          | 6,019.00                | 0.00     |

|                |              |      |            |           |      |      |              |            |
|----------------|--------------|------|------------|-----------|------|------|--------------|------------|
| TOTAL MENSUAL: | 227,172.00   | 0.00 | 365,011.00 | 89,695.00 | 0.00 | 0.00 | 312,010.00   | 14,972.00  |
| TOTAL ANUAL:   | 2,726,064.00 | 0.00 | 365,011.00 | 89,695.00 | 0.00 | 0.00 | 3,721,200.00 | 179,664.00 |

|   |  |  |  |  |  |  |  |  |  |  |  |                              |  |
|---|--|--|--|--|--|--|--|--|--|--|--|------------------------------|--|
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOACAN |  |  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |
| UNIDAD RESPONSABLE: TESORERIA                     |  |  |  |  |  |  |  |  |  |  |  |                              |  |

| NOMBRE DEL OCUPANTE               | PUESTO                   | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |          |
|-----------------------------------|--------------------------|-------|------------------|----------------|---------------|--------------|-----------|------------------|--------------------|------|----------|-------------------------|----------|
| LEON HERNANDEZ JOSE ALFREDO       | TESORERO MUNICIPAL       | C     | 16/09/2024       | LEHA990910R65  | 60,041.00     | 0.00         | 79,002.00 | 9,875.00         | 0.00               | 0.00 |          | 12,479.00               | 0.00     |
| BARRIGA MORA KATYA MONTSERRATH    | DIRECTORA DE INGRESOS    | C     | 16/09/2024       | BAMK9810210790 | 19,497.00     | 0.00         | 25,654.00 | 3,207.00         | 0.00               | 0.00 |          | 2,497.00                | 0.00     |
| GARCIA ANGEL MIRIAM ESTEFANY      | AUXILIAR ADMINISTRATIVO  | C     | 01/02/2025       | GAAM9810317079 | 14,455.00     | 0.00         | 19,020.00 | 2,378.00         | 0.00               | 0.00 |          | 1,455.00                | 0.00     |
| ARCIGA CASTREJON FRANCISCO JAVIER | DIRECTOR DE PRESUPUESTO  | C     | 01/09/2024       | AICF921004UV8  | 40,086.00     | 0.00         | 52,745.00 | 6,593.00         | 0.00               | 0.00 |          | 7,086.00                | 0.00     |
| AVILA MORCNO GERMAN               | AUXILIAR ADMINISTRATIVO  | D     | 01/01/2005       | AIMM98101317K4 | 27,034.00     | 0.00         | 56,913.00 | 21,342.00        | 0.00               | 0.00 |          | 4,106.00                | 5,686.00 |
| RODRIGUEZ AGUILAR CLAUDIA JAZMIN  | AUXILIAR ADMINISTRATIVO  | C     | 16/09/2024       | ROAC970824QY9  | 15,996.00     | 0.00         | 21,047.00 | 2,631.00         | 0.00               | 0.00 |          | 1,749.00                | 0.00     |
| GUTIERREZ ROJAS OSCAR             | DIRECTOR DE CONTABILIDAD | C     | 16/09/2024       | GURD0008317UA  | 21,183.00     | 0.00         | 27,873.00 | 3,484.00         | 0.00               | 0.00 |          | 2,857.00                | 0.00     |
| ESQUIVEL CAMPOS LORENA            | AUXILIAR ADMINISTRATIVO  | C     | 16/09/2024       | EULC8612029UB6 | 15,996.00     | 0.00         | 21,047.00 | 2,631.00         | 0.00               | 0.00 |          | 1,494.00                | 0.00     |
| SALGADO SORIA XITIALY VERONICE    | AUXILIAR ADMINISTRATIVO  | C     | 16/09/2024       | SASX860404QW0  | 15,996.00     | 0.00         | 21,047.00 | 2,631.00         | 0.00               | 0.00 |          | 1,749.00                | 0.00     |
| CASTILLO SALGADO JOSE EDUARDO     | AUXILIAR ADMINISTRATIVO  | C     | 01/11/2025       | CASE971209D12  | 16,593.00     | 0.00         | 21,833.00 | 2,728.00         | 0.00               | 0.00 |          | 1,876.00                | 0.00     |
| RODRIGUEZ ACOSTA JOSE ABRAHAM     | AUXILIAR ADMINISTRATIVO  | C     | 16/09/2024       | ROAA860808JUG  | 14,455.00     | 0.00         | 19,020.00 | 2,378.00         | 0.00               | 0.00 |          | 1,455.00                | 0.00     |

|                |              |      |            |           |      |      |            |           |
|----------------|--------------|------|------------|-----------|------|------|------------|-----------|
| TOTAL MENSUAL: | 261,332.00   | 0.00 | 365,201.00 | 59,879.00 | 0.00 | 0.00 | 39,058.00  | 3,686.00  |
| TOTAL ANUAL:   | 3,135,984.00 | 0.00 | 365,201.00 | 59,879.00 | 0.00 | 0.00 | 468,696.00 | 44,232.00 |

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|---|--|--|--|--|--|--|--|--|--|--|--|------------------------------|--|
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOACAN |  |  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |
| UNIDAD RESPONSABLE: OFICIALIA MAYOR               |  |  |  |  |  |  |  |  |  |  |  |                              |  |

| NOMBRE DEL OCUPANTE              | PUESTO                      | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |          |
|----------------------------------|-----------------------------|-------|------------------|----------------|---------------|--------------|-----------|------------------|--------------------|------|----------|-------------------------|----------|
| VALENCIA GUTIERREZ BALTAZAR      | OFICIAL MAYOR               | C     | 01/12/2024       | VAGB860306P85  | 44,888.00     | 0.00         | 59,063.00 | 7,383.00         | 0.00               | 0.00 |          | 8,215.00                | 0.00     |
| CHAVEZ RODRIGUEZ ALEJANDRA AIDE  | AUXILIAR GENERAL            | B     | 16/09/2022       | LARAR210226556 | 8,730.00      | 0.00         | 18,378.00 | 6,892.00         | 0.00               | 0.00 |          | 138.00                  | 2,486.00 |
| HERNANDEZ AGUILAR MARIO          | AUXILIAR DEL RASTRO         | C     | 16/09/2024       | HEAM8011308A6  | 17,319.00     | 0.00         | 22,788.00 | 2,848.00         | 0.00               | 0.00 |          | 2,031.00                | 0.00     |
| MEJIA MONTOYA LETICIA            | AUXILIAR ADMINISTRATIVO     | B     | 30/07/1996       | MEML761021BB7  | 23,560.00     | 0.00         | 49,601.00 | 18,600.00        | 0.00               | 0.00 |          | 3,964.00                | 3,757.00 |
| ESCALANTE ROJAS ANTONIO          | MECANICO                    | B     | 17/09/2003       | EARA741103C15  | 20,193.00     | 0.00         | 42,512.00 | 15,942.00        | 0.00               | 0.00 |          | 2,645.00                | 3,532.00 |
| CAMACHO RODRIGUEZ JOSE RAMON     | ENLACE DE ITAMICH           | B     | 01/09/2016       | CARR891015Q26  | 20,739.00     | 0.00         | 43,660.00 | 16,373.00        | 0.00               | 0.00 |          | 2,762.00                | 2,557.00 |
| RAMIREZ TOVAR VICENTE            | OPERADOR DE MAQUINARIA      | B     | 01/02/2002       | RATV630123356  | 15,602.00     | 0.00         | 32,845.00 | 12,317.00        | 0.00               | 0.00 |          | 1,665.00                | 3,073.00 |
| TORRES FERNANDEZ ELEAZAR         | PANTEONERO                  | B     | 01/01/2008       | TOFE7605221F5  | 16,153.00     | 0.00         | 34,006.00 | 12,752.00        | 0.00               | 0.00 |          | 1,782.00                | 3,302.00 |
| ALMANZA RIVAS J. CRUZ            | AUXILIAR ADMINISTRATIVO     | B     | 31/03/1999       | AARJ670503F26  | 13,380.00     | 0.00         | 28,168.00 | 10,563.00        | 0.00               | 0.00 |          | 1,262.00                | 3,986.00 |
| PUNZO CERVANTES CARLOS           | INSPECTOR DE LA VIA PUBLICA | B     | 01/01/2000       | PUC690128E1M   | 12,862.00     | 0.00         | 27,079.00 | 10,154.00        | 0.00               | 0.00 |          | 1,171.00                | 3,373.00 |
| SOLIS ALVAREZ CELIA              | AUXILIAR ADMINISTRATIVO     | B     | 01/01/2007       | SOAC761029236  | 16,274.00     | 0.00         | 34,261.00 | 12,848.00        | 0.00               | 0.00 |          | 1,808.00                | 3,825.00 |
| BARRIGA VILLA JOSE LUIS          | MATADOR DEL RASTRO          | B     | 31/05/2003       | BAVL7108291F4  | 11,997.00     | 0.00         | 25,256.00 | 9,471.00         | 0.00               | 0.00 |          | 1,033.00                | 3,073.00 |
| ZARATE MONDRAGON MARIA DE LA LUZ | AUXILIAR ADMINISTRATIVO     | B     | 16/12/2003       | ZAML731122PB7  | 19,228.00     | 0.00         | 40,479.00 | 15,180.00        | 0.00               | 0.00 |          | 2,499.00                | 3,157.00 |
| FIGUEROA GARCIA JAIME            | CORTADOR DEL RASTRO         | B     | 31/05/2003       | FIGJ810629AT5  | 16,153.00     | 0.00         | 34,006.00 | 12,752.00        | 0.00               | 0.00 |          | 1,782.00                | 3,062.00 |
| BECCERRA TORRES JAIME            | CHOFER                      | B     | 17/04/2002       | BETJ670906C77  | 16,153.00     | 0.00         | 34,006.00 | 12,752.00        | 0.00               | 0.00 |          | 1,782.00                | 3,073.00 |
| RODRIGUEZ HERNANDEZ URIEL        | MECANICO                    | B     | 01/01/2005       | ROHU620324GLA  | 11,509.00     | 0.00         | 24,229.00 | 9,086.00         | 0.00               | 0.00 |          | 955.00                  | 3,073.00 |
| OSORRIO CANO MARTIN              | CHOFER                      | B     | 01/05/2005       | OOCM620814L76  | 12,654.00     | 0.00         | 26,641.00 | 9,990.00         | 0.00               | 0.00 |          | 1,138.00                | 3,073.00 |
| HUMERO RODRIGUEZ FRANCISCO       | AUXILIAR DE PRODUCCION      | B     | 01/02/2008       | HUHF940304PYU  | 17,284.00     | 0.00         | 36,388.00 | 13,645.00        | 0.00               | 0.00 |          | 2,024.00                | 3,302.00 |
| FIGUEROA SANDOVAL SANTO          | MATADOR DEL RASTRO          | B     | 01/01/2008       | FISS7003281T5  | 10,987.00     | 0.00         | 23,130.00 | 8,674.00         | 0.00               | 0.00 |          | 878.00                  | 2,773.00 |
| BRAMBILA GUIZAR JOSE JESUS       | VELADOR                     | B     | 06/01/1999       | BAGJ480418351  | 10,306.00     | 0.00         | 21,696.00 | 8,136.00         | 0.00               | 0.00 |          | 804.00                  | 3,373.00 |
| REYES RAMIREZ LISET              | AUXILIAR ADMINISTRATIVO     | B     | 01/10/2015       | RERL7907102X3  | 10,679.00     | 0.00         | 22,482.00 | 8,431.00         | 0.00               | 0.00 |          | 845.00                  | 3,086.00 |
| ORTEGA ALVA LILIANA ALEJANDRA    | AUXILIAR ADMINISTRATIVO     | B     | 30/11/2002       | OEA800805Q80   | 11,228.00     | 0.00         | 23,639.00 | 8,865.00         | 0.00               | 0.00 |          | 910.00                  | 3,686.00 |

|                |              |      |            |            |      |      |            |            |
|----------------|--------------|------|------------|------------|------|------|------------|------------|
| TOTAL MENSUAL: | 357,878.00   | 0.00 | 704,313.00 | 243,654.00 | 0.00 | 0.00 | 41,453.00  | 65,162.00  |
| TOTAL ANUAL:   | 4,294,536.00 | 0.00 | 704,313.00 | 243,654.00 | 0.00 | 0.00 | 497,436.00 | 781,944.00 |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOACAN |                               |       |                  |                |                     |              |                   |                   |                    |             |                   |                         |
|---|-------------------------------|-------|------------------|----------------|---------------------|--------------|-------------------|-------------------|--------------------|-------------|-------------------|-------------------------|
| UNIDAD RESPONSABLE: OFICIAIA MAYOR                |                               |       |                  |                |                     |              |                   |                   |                    |             |                   |                         |
| NOMBRE DEL OCUPANTE                               | PUESTO                        | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS       | COMPENSACION | AGUINALDO         | PRIMA VACACIONAL  | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.          | PRESTACIONES SINDICALES |
| MARTINEZ VILLA ARMANDO                            | MANTENEDOR                    | B     | 16/05/2008       | MMVA591128777  | 10,991.00           | 0.00         | 23,130.00         | 8,677.00          | 0.00               | 0.00        | 879.00            | 3,073.00                |
| PROIAS BANEZ GLORIA GUADALUPE                     | AUXILIAR GENERAL              | B     | 01/01/2002       | ROI6741201GMO  | 9,856.00            | 0.00         | 20,749.00         | 7,781.00          | 0.00               | 0.00        | 280.00            | 3,686.00                |
| MENDIETA SOLANO FLORINA                           | INTENDENTE                    | B     | 01/12/2003       | MESF740430K7   | 9,760.00            | 0.00         | 20,548.00         | 7,705.00          | 0.00               | 0.00        | 270.00            | 3,741.00                |
| RODRIGUEZ TINOCO ANGELINA                         | AUXILIAR ADMINISTRATIVO       | B     | 01/01/1999       | ROTA701231TQ3  | 13,639.00           | 0.00         | 28,713.00         | 10,767.00         | 0.00               | 0.00        | 1,309.00          | 3,457.00                |
| RAMIREZ TOVAR MANUEL                              | AYUDANTE DE MAQUINARIA        | B     | 16/05/2009       | BATM560326MW   | 9,442.00            | 0.00         | 19,878.00         | 7,454.00          | 0.00               | 0.00        | 235.00            | 2,773.00                |
| RODRIGUEZ RODRIGUEZ MARIA ELENA                   | INTENDENTE                    | B     | 16/03/2014       | RORE711026FC5  | 9,397.00            | 0.00         | 19,784.00         | 7,439.00          | 0.00               | 0.00        | 230.00            | 2,473.00                |
| BANDEHAS MENDOZA HELADIO                          | CHOFER                        | B     | 01/01/2008       | BAMH71128HQA   | 12,301.00           | 0.00         | 26,318.00         | 9,869.00          | 0.00               | 0.00        | 1,113.00          | 3,302.00                |
| MANIKUQUIN SANCHEZ JUAN CARLOS                    | AUXILIAR DE PROTOCOLO         | B     | 01/02/2002       | MASJ740115XK4  | 16,190.00           | 0.00         | 33,871.00         | 12,707.00         | 0.00               | 0.00        | 1,769.00          | 3,741.00                |
| ANGFI RANGFI JAYROB                               | AUXILIAR PARQUES Y JARDINES   | C     | 01/01/2008       | AFR5110773K7   | 8,893.00            | 0.00         | 11,582.00         | 1,448.00          | 0.00               | 0.00        | 166.00            | 0.00                    |
| LOPEZ ROJAS ANSELMO                               | CHOFER                        | B     | 01/09/1999       | LOPA790421E0   | 12,654.00           | 0.00         | 26,614.00         | 9,990.00          | 0.00               | 0.00        | 1,139.00          | 3,678.00                |
| DOMINGUEZ SAUCEDO BRENDA CORAL                    | SECRETARIA                    | B     | 01/01/2005       | DOSB8750805MDS | 10,895.00           | 0.00         | 21,869.00         | 8,206.00          | 0.00               | 0.00        | 814.00            | 3,025.00                |
| BAEZ LOPEZ LUCIA                                  | CONDUCTOR Y DESTAZADOR RASTRO | B     | 16/01/2013       | BALD0003160V6  | 11,768.00           | 0.00         | 24,649.00         | 9,243.00          | 0.00               | 0.00        | 956.00            | 2,932.00                |
| LEDESMA CORREA AGUSTIN                            | CHOFER                        | B     | 01/01/2005       | LECA760828FUR  | 12,385.00           | 0.00         | 25,873.00         | 9,778.00          | 0.00               | 0.00        | 1,095.00          | 3,602.00                |
| BECCERA TORRES FELIPE DE JESUS                    | ALMACENISTA                   | B     | 01/01/2005       | BETP625024P56  | 9,295.00            | 0.00         | 19,555.00         | 7,337.00          | 0.00               | 0.00        | 219.00            | 3,073.00                |
| HERNANDEZ BARRIGA ANTONIO                         | CORTADOR DEL RASTRO           | B     | 01/01/2005       | HEBA820706LW9  | 11,120.00           | 0.00         | 25,411.00         | 8,779.00          | 0.00               | 0.00        | 893.00            | 3,522.00                |
| BARRIGA GARCIA MARCELINO                          | RECOLECTOR BASURA             | C     | 01/03/2009       | BAGM6911039V4  | 8,870.00            | 0.00         | 11,671.00         | 1,459.00          | 0.00               | 0.00        | 173.00            | 0.00                    |
| SAXAVIERRA ORDOZGO ILLUS OTTAVIN                  | CHOFER                        | R     | 01/01/2005       | KAO7370738R6   | 16,153.00           | 0.00         | 34,026.00         | 12,752.00         | 0.00               | 0.00        | 1,787.00          | 3,623.00                |
| GUILLEN ORNELAS ALEJANDRO                         | AUXILIAR PARQUES Y JARDINES   | B     | 03/06/2008       | GUOA850625167  | 8,730.00            | 0.00         | 18,378.00         | 6,892.00          | 0.00               | 0.00        | 158.00            | 3,302.00                |
| HURTADO INFANTE ODELIA                            | INTENDENTE                    | B     | 01/02/1990       | HUIOS10907MKA  | 9,891.00            | 0.00         | 20,776.00         | 7,416.00          | 0.00               | 0.00        | 300.00            | 3,073.00                |
| NUNO SALCADO BENJAMIN                             | INTENDENTE                    | B     | 15/02/1999       | NUSB61014270   | 9,030.00            | 0.00         | 19,011.00         | 7,129.00          | 0.00               | 0.00        | 100.00            | 4,125.00                |
| BAEZ RANGEL CARLOS                                | AUXILIAR DE LIMPIEZA          | C     | 01/01/2015       | BAEZ011225E31  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00          | 0.00               | 0.00        | 148.00            | 0.00                    |
| HERNANDEZ BARRIGA ALEJANDRO                       | PELADOR DEL RASTRO            | B     | 17/09/2013       | HEBA801106HG1  | 8,730.00            | 0.00         | 18,378.00         | 6,892.00          | 0.00               | 0.00        | 158.00            | 3,141.00                |
| <b>TOTAL MENSUAL:</b>                             |                               |       |                  |                | <b>237,586.00</b>   | <b>0.00</b>  | <b>479,401.00</b> | <b>171,117.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>14,235.00</b>  | <b>65,026.00</b>        |
| <b>TOTAL ANUAL:</b>                               |                               |       |                  |                | <b>2,851,032.00</b> | <b>0.00</b>  | <b>479,401.00</b> | <b>171,117.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>170,620.00</b> | <b>780,312.00</b>       |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOACAN |                              |       |                  |                |                     |              |                   |                  |                    |             |                  |                         |
|---|------------------------------|-------|------------------|----------------|---------------------|--------------|-------------------|------------------|--------------------|-------------|------------------|-------------------------|
| UNIDAD RESPONSABLE: OFICIAIA MAYOR                |                              |       |                  |                |                     |              |                   |                  |                    |             |                  |                         |
| NOMBRE DEL OCUPANTE                               | PUESTO                       | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS       | COMPENSACION | AGUINALDO         | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.         | PRESTACIONES SINDICALES |
| MENDOZA AMBRIZ MARTIN                             | RECOLECTOR BASURA            | C     | 01/10/2015       | MEAM651135E1   | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| SANDOVAL PEDRAZA CECILIA                          | AUXILIAR DE LIMPIEZA         | C     | 01/11/2024       | SAPC631115F04  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| RAFAEL ORTEGA LUIS MANUEL                         | AUXILIAR GENERAL             | B     | 16/01/2018       | RAOL000527V16  | 10,705.00           | 0.00         | 23,893.00         | 8,206.00         | 0.00               | 0.00        | 614.00           | 2,622.00                |
| BECCERA SANDOVAL MARIA DE LOURDES                 | AUXILIAR DE LIMPIEZA         | C     | 02/11/2018       | DELC630080N02  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| BRAMBILA MONDRAGON HORTENSIA DE LA SALUD          | AUXILIAR DE LIMPIEZA         | C     | 01/11/2024       | BAMH841113Q95  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| HERNANDEZ RODRIGUEZ MARISELA                      | INTENDENTE                   | B     | 25/01/1999       | HEMAM720206P81 | 8,875.00            | 0.00         | 18,685.00         | 7,007.00         | 0.00               | 0.00        | 174.00           | 3,323.00                |
| GARCIA PAZ JOSEFINA                               | AUXILIAR ADMINISTRATIVO      | B     | 01/03/2004       | GAP730510577   | 8,730.00            | 0.00         | 18,378.00         | 6,892.00         | 0.00               | 0.00        | 158.00           | 3,141.00                |
| GARCIA PEDRAZA ANGELICA                           | INTENDENTE                   | C     | 16/11/2024       | GAPA750928A04  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| RECFRRII CARLOS ILLIAN PARI O                     | AUXILIAR DE OFICIALIA        | R     | 16/01/2011       | RCFR010070N33  | 17,614.00           | 0.00         | 26,556.00         | 9,958.00         | 0.00               | 0.00        | 1,131.00         | 2,922.00                |
| BARRIGA RUIZ MARGARITA                            | INTENDENTE                   | B     | 02/02/2005       | BARM50526HG0   | 8,875.00            | 0.00         | 18,685.00         | 7,007.00         | 0.00               | 0.00        | 174.00           | 3,073.00                |
| HERREIRA TAPIA YOLANDA                            | AUXILIAR DE LIMPIEZA         | C     | 01/02/2022       | HERY591138E2   | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| JUAREZ SAUCEDO LETICIA                            | AUXILIAR GENERAL             | C     | 01/07/2010       | JUSL6702023X0  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| QUIROZ ESCALANTE LUIS FERNANDO                    | AUXILIAR GENERAL             | C     | 01/01/2020       | QUEL951015G17  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| RANGEL CHAVIRA HECTOR MIGUEL                      | AUXILIAR GENERAL             | B     | 16/05/2020       | RACH740531K45  | 9,975.00            | 0.00         | 20,365.00         | 7,837.00         | 0.00               | 0.00        | 260.00           | 2,762.00                |
| ORCOZO ARCIGA HUMBERTO                            | AUXILIAR GENERAL             | C     | 13/11/2024       | OCOA8510720K3  | 9,861.00            | 0.00         | 22,712.00         | 8,206.00         | 0.00               | 0.00        | 259.00           | 3,141.00                |
| LOPEZ LONDES NUMBERTO                             | ENCARGADO PARQUES Y JARDINES | C     | 16/09/2024       | LOLN731227NA3  | 18,388.00           | 0.00         | 39,458.00         | 3,057.00         | 0.00               | 0.00        | 2,902.00         | 3,141.00                |
| NUNO RANGEL CARLOS                                | AUXILIAR GENERAL             | R     | 17/01/2007       | NUNR680110R6A  | 8,747.00            | 0.00         | 18,435.00         | 6,918.00         | 0.00               | 0.00        | 161.00           | 1,879.00                |
| SAUCEDO ORTEGA MARTIN                             | AUXILIAR GENERAL             | C     | 01/12/2024       | SAOM6101300D4  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| RODRIGUEZ BAEZ ADRIANA                            | AUXILIAR GENERAL             | C     | 21/02/2022       | ROBA950720637  | 9,360.00            | 0.00         | 12,237.00         | 1,590.00         | 0.00               | 0.00        | 220.00           | 0.00                    |
| FERNANDEZ TORRES MARIA DE LA LUZ                  | AUXILIAR GENERAL             | C     | 01/01/2005       | FETL550815946  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| SALINAS MARTINEZ JORGE                            | AUXILIAR GENERAL             | C     | 16/02/2022       | SAM790429P18   | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| MORA LEDESMA ROSA ELENA                           | AUXILIAR DE LIMPIEZA         | C     | 01/11/2024       | MOLR760806E80  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| <b>TOTAL MENSUAL:</b>                             |                              |       |                  |                | <b>209,208.00</b>   | <b>0.00</b>  | <b>328,894.00</b> | <b>76,860.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>7,430.00</b>  | <b>30,271.00</b>        |
| <b>TOTAL ANUAL:</b>                               |                              |       |                  |                | <b>2,510,496.00</b> | <b>0.00</b>  | <b>328,894.00</b> | <b>76,860.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>89,148.00</b> | <b>243,252.00</b>       |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOACAN |                                     |       |                  |               |               |              |           |                  |                    |      |          |                         |
|---|-------------------------------------|-------|------------------|---------------|---------------|--------------|-----------|------------------|--------------------|------|----------|-------------------------|
| UNIDAD RESPONSABLE: OFICIAIA MAYOR                |                                     |       |                  |               |               |              |           |                  |                    |      |          |                         |
| NOMBRE DEL OCUPANTE                               | PUESTO                              | PLAZA | FECHA DE INGRESO | R. F. C.      | SUELDO/DIETAS | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |
| CHAVEZ MODA ANITA                                 | AUXILIAR DE LIMPIEZA                | C     | 01/11/2024       | CAMA860108G6E | 8,798.00      | 0.00         | 11,876.00 | 1,427.00         | 0.00               | 0.00 | 165.00   | 0.00                    |
| GARCIA GAITAN YURITZI GUADALUPE                   | AUXILIAR GENERAL                    | C     | 16/03/2022       | GAGY981013H0D | 9,386.00      | 0.00         | 12,350.00 | 1,544.00         | 0.00               | 0.00 | 239.00   | 0.00                    |
| VILLALOBOS HERNANDEZ SALVADOR                     | AUXILIAR GENERAL                    | C     | 25/01/2024       | VHHS840910F3F | 9,937.00      | 0.00         | 13,075.00 | 1,634.00         | 0.00               | 0.00 | 289.00   | 0.00                    |
| RAMIREZ HURTADO CANDELARIA                        | AUXILIAR GENERAL                    | C     | 16/02/2024       | RAHC720910MS3 | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| MENDOZA MENDOZA MARTIN                            | AUXILIAR GENERAL                    | C     | 16/03/2024       | MEMM64020175A | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| TAPIA MARROQUIN JOAQUIN                           | ENCARGADO RASTRO MUNICIPAL          | C     | 16/09/2024       | TAMI871110I52 | 25,779.00     | 0.00         | 53,288.00 | 3,911.00         | 0.00               | 0.00 | 5,411.00 | 3,141.00                |
| NEGRETTE SAUCEDO ARMANDO GUSTAVO                  | DIRECTOR DE ECOLOGIA                | C     | 16/09/2024       | NEGA690514K30 | 28,986.00     | 0.00         | 58,113.00 | 4,786.00         | 0.00               | 0.00 | 4,519.00 | 3,141.00                |
| PRADO ZAVALA LUIS MANUEL                          | ENCARGADO PROTOCOLO                 | C     | 16/09/2024       | PAZL810910JH4 | 18,588.00     | 0.00         | 24,458.00 | 3,057.00         | 0.00               | 0.00 | 2,302.00 | 0.00                    |
| ELIZABETH GARCIA MARTINA                          | AUXILIAR DE OFICIALIA               | C     | 16/09/2024       | ELIZ870711K17 | 18,378.00     | 0.00         | 39,458.00 | 3,057.00         | 0.00               | 0.00 | 2,902.00 | 3,141.00                |
| GARCIA VILLA RAUL                                 | AUXILIAR DE OFICIALIA               | C     | 16/09/2024       | GAVR700108E91 | 13,501.00     | 0.00         | 17,764.00 | 2,320.00         | 0.00               | 0.00 | 1,284.00 | 0.00                    |
| CABALLERO MENDIOLA MIGUEL ANGEL                   | AUXILIAR DE PROTOCOLO               | C     | 16/09/2024       | CAMMO110018Z9 | 11,081.00     | 0.00         | 14,581.00 | 1,823.00         | 0.00               | 0.00 | 889.00   | 0.00                    |
| OROS MENDEZ MANUEL DE JESUS                       | AUXILIAR DE PROTOCOLO               | C     | 16/09/2024       | OORM010620A53 | 9,030.00      | 0.00         | 19,011.00 | 7,129.00         | 0.00               | 0.00 | 260.00   | 0.00                    |
| SORIA ARCIGA ANA MARIA                            | AUXILIAR DE LIMPIEZA                | C     | 16/09/2024       | SOAA771003UG3 | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| ARAZA CORTES ARAELI                               | INTENDENTE                          | C     | 16/09/2024       | AACA841223I19 | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| MORA ESQUIVEL PATRICIA                            | INTENDENTE                          | C     | 16/09/2024       | MOEP840217E95 | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| ARREOLA GUTIERREZ CECILIA                         | ENCARGADA DESARROLLO RURAL          | C     | 16/09/2024       | AREG395817U4A | 24,449.00     | 0.00         | 50,270.00 | 4,021.00         | 0.00               | 0.00 | 5,554.00 | 0.00                    |
| LOPEZ RAMIREZ JERONIMO                            | AUXILIAR DESARROLLO RURAL           | C     | 16/09/2024       | LOPR890223H16 | 18,280.00     | 0.00         | 38,263.00 | 3,345.00         | 0.00               | 0.00 | 3,403.00 | 0.00                    |
| GARCIA MARTINEZ SERGIO ALFONSO                    | ENCARGADO DE ALMACEN                | C     | 16/09/2024       | GAMA971111F0A | 17,381.00     | 0.00         | 16,159.00 | 2,020.00         | 0.00               | 0.00 | 1,078.00 | 0.00                    |
| LIMANF MARIANO ILLIAN                             | ENCARGADO PARQUES Y JARDINES SOCIAL | C     | 16/09/2024       | LIMI900731R4  | 18,378.00     | 0.00         | 39,458.00 | 3,057.00         | 0.00               | 0.00 | 2,902.00 | 0.00                    |
| PEREZ RIVERA KARLA ELENA                          | AUXILIAR ADMINISTRATIVO             | C     | 16/09/2024       |               |               |              |           |                  |                    |      |          |                         |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHIOACAN |                              |       |                  |                |                     |              |                   |                  |                    |             |                   | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |  |  |  |  |  |  |
|--|------------------------------|-------|------------------|----------------|---------------------|--------------|-------------------|------------------|--------------------|-------------|-------------------|------------------------------|--|--|--|--|--|--|--|--|--|--|--|
| UNIDAD RESPONSABLE: OFICIAIA MAYOR                 |                              |       |                  |                |                     |              |                   |                  |                    |             |                   |                              |  |  |  |  |  |  |  |  |  |  |  |
| NOMBRE DEL OCUPANTE                                | PUESTO                       | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS       | COMPENSACION | AGUINALDO         | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.          | PRESTACIONES SINDICALES      |  |  |  |  |  |  |  |  |  |  |  |
| ROMERO SORIA MANUELA                               | INTENDENTE                   | C     | 27/11/2024       | ROSM76032115   | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| MENDOZA REYES GABRIEL                              | AUXILIAR DE OFICIALIA        | B     | 01/02/2008       | MERC76080810   | 17,178.00           | 0.00         | 36,164.00         | 13,562.00        | 0.00               | 0.00        | 2,001.00          | 2,773.00                     |  |  |  |  |  |  |  |  |  |  |  |
| PAZ TELLEZ MARISOL                                 | PROMOTOR                     | C     | 16/01/2012       | FATM721213175  | 9,937.00            | 0.00         | 13,075.00         | 1,634.00         | 0.00               | 0.00        | 289.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| CHAVEZ ANGEL ERIKA LISETHE                         | AUXILIAR ADMINISTRATIVO      | B     | 20/01/2020       | CAAE950607385  | 11,816.00           | 0.00         | 24,876.00         | 9,329.00         | 0.00               | 0.00        | 1,004.00          | 2,257.00                     |  |  |  |  |  |  |  |  |  |  |  |
| CHAVEZ FERNANDEZ DANIELA                           | AUXILIAR DESARROLLO RURAL    | C     | 07/01/2025       | GAPD9310199KA  | 11,088.00           | 0.00         | 14,589.00         | 1,824.00         | 0.00               | 0.00        | 889.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| TORRES SALCEDO GERARDO ISAAC                       | AUXILIAR DE OFICIALIA        | C     | 02/02/2022       | USJ030060839U  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| RAEZ TONK NRYTHAN ZIDIAN                           | AUXILIAR DE OFICIALIA        | C     | 01/01/2025       | IRACIN0601499Y | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| JUAREZ SALCEDO DAVID                               | AUXILIAR GENERAL             | C     | 16/01/2025       | JUSD650813M56  | 11,485.00           | 0.00         | 15,112.00         | 1,889.00         | 0.00               | 0.00        | 951.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| MEZA BECERRA LETICIA                               | AUXILIAR GENERAL             | C     | 16/01/2025       | MEBL7605121UA  | 13,500.00           | 0.00         | 17,763.00         | 2,320.00         | 0.00               | 0.00        | 1,284.00          | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| PONCE ONNELAS LUCILA                               | AUXILIAR DE LIMPIEZA         | C     | 01/01/2025       | POOL0004114K0  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| JUAREZ GARCIA DANIEL ARMANDO                       | AUXILIAR DE PROTOCOLO        | C     | 16/11/2025       | JUGD980827301  | 11,082.00           | 0.00         | 14,582.00         | 1,823.00         | 0.00               | 0.00        | 889.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| MOLINA FIGUEROA EFRAIN                             | AUXILIAR PARQUES Y JARDINES  | C     | 01/10/2015       | MOFE790505351  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| BERMUDEZ TORRES MARIBEL                            | AUXILIAR DESARROLLO SOCIAL   | C     | 16/07/2025       | BERM030208CB3  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| ANGEL SANI UYU MARIA DE LOS MILAGROS               | AUXILIAR PARQUES Y JARDINES  | C     | 01/02/2025       | AE3M060910K9Z  | 11,082.00           | 0.00         | 14,582.00         | 1,823.00         | 0.00               | 0.00        | 889.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| SORIA HERNANDEZ MARIA DE LA LUZ                    | AUXILIAR DE ECOLOGIA         | C     | 01/02/2025       | SOHL730824Q39  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| ORRERA GIMPEZ FERRAZ TAL                           | INTENDENTE                   | C     | 01/07/2024       | OROR700161648  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| BERMUDEZ ARCIGA AVELINO                            | AUXILIAR DEL RASTRO          | C     | 16/02/2025       | BEAR970520U65  | 12,280.00           | 0.00         | 16,158.00         | 2,020.00         | 0.00               | 0.00        | 1,078.00          | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| ROJAS VILLANUEVA CARLOS DE JESUS                   | AUX. MANTENIMIENTO VEHICULAR | B     | 01/01/2008       | ROVCE20921K15  | 11,322.00           | 0.00         | 33,837.00         | 9,939.00         | 0.00               | 0.00        | 925.00            | 2,602.00                     |  |  |  |  |  |  |  |  |  |  |  |
| CUTIHERREZ MEDINA ALEJANDRO                        | VELADOR                      | C     | 01/03/2025       | CUMA820424N67  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| DIAZ DARRIGA CIVAVEZ JORGE LUIS                    | AUXILIAR DEL RASTRO          | C     | 16/03/2025       | DICJ990521319  | 19,733.00           | 0.00         | 25,965.00         | 3,246.00         | 0.00               | 0.00        | 2,547.00          | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| FIGUEROA GARCIA JAVIER                             | CORTADOR DEL RASTRO          | B     | 31/05/2025       | FIGJ771208M95  | 9,982.00            | 0.00         | 21,014.00         | 7,880.00         | 0.00               | 0.00        | 294.00            | 5,073.00                     |  |  |  |  |  |  |  |  |  |  |  |
| MEDRANO ALTAMIRANO RAFAEL                          | AUXILIAR DEL RASTRO          | C     | 01/04/2025       | MEAX830627J61  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| <b>TOTAL MENSUAL:</b>                              |                              |       |                  |                | <b>236,935.00</b>   | <b>0.00</b>  | <b>351,467.00</b> | <b>70,409.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>14,520.00</b>  | <b>10,795.00</b>             |  |  |  |  |  |  |  |  |  |  |  |
| <b>TOTAL ANUAL:</b>                                |                              |       |                  |                | <b>2,843,220.00</b> | <b>0.00</b>  | <b>351,467.00</b> | <b>70,409.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>174,240.00</b> | <b>129,540.00</b>            |  |  |  |  |  |  |  |  |  |  |  |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHIOACAN |                                |       |                  |                |                     |              |                   |                  |                    |             |                   | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |  |  |  |  |  |  |
|--|--------------------------------|-------|------------------|----------------|---------------------|--------------|-------------------|------------------|--------------------|-------------|-------------------|------------------------------|--|--|--|--|--|--|--|--|--|--|--|
| UNIDAD RESPONSABLE: OFICIALIA MAYOR                |                                |       |                  |                |                     |              |                   |                  |                    |             |                   |                              |  |  |  |  |  |  |  |  |  |  |  |
| NOMBRE DEL OCUPANTE                                | PUESTO                         | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS       | COMPENSACION | AGUINALDO         | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.          | PRESTACIONES SINDICALES      |  |  |  |  |  |  |  |  |  |  |  |
| JUANAGO ARCEOLA EUGENIA                            | INTENDENTE                     | C     | 21/04/2022       | JUAC791209U13  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| TAPIA RODRIGUEZ VICTOR MANUEL                      | AUXILIAR DEL RASTRO            | C     | 08/04/2025       | TAPI930611E48  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| TORRES MARTINEZ ALONDRA                            | INTENDENTE                     | C     | 10/08/2025       | TOMAR890901J86 | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| BAEZ HERNANDEZ HUGO ADRIAN                         | CHOFER DE CAMION VOLVO         | C     | 01/08/2024       | BAEH010510576  | 23,779.00           | 0.00         | 31,788.00         | 3,911.00         | 0.00               | 0.00        | 3,411.00          | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| LOPEZ ARCIGA JOEL                                  | AUXILIAR DEL RASTRO            | C     | 01/06/2025       | LOAJ761023L1A  | 11,082.00           | 0.00         | 14,582.00         | 1,823.00         | 0.00               | 0.00        | 889.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| GARCIA RAMIREZ SALVADOR ARTURO                     | OPERADOR DE MAQUINARIA         | C     | 16/07/2025       | GARS708024J49  | 36,885.00           | 0.00         | 48,533.00         | 6,067.00         | 0.00               | 0.00        | 6,333.00          | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| NAVARRO QUINTANA MARIA UMBELINA                    | INTENDENTE                     | C     | 16/09/2025       | NAQU8711137C3  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| BERNAL FLORES SUSANA                               | INTENDENTE                     | C     | 01/10/2025       | BERF860524TW2  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| LUERTA GUZMAN JOSE EMILIANO                        | AUXILIAR GENERAL               | C     | 16/10/2025       | HUGB800621R66  | 11,081.00           | 0.00         | 14,581.00         | 1,823.00         | 0.00               | 0.00        | 889.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| REYES GARCIA DIEGO SALVADOR                        | CARGADOR DE OFICIALIA          | C     | 01/11/2025       | REGD020902AK4  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| TAPIA SUAREZ ELMER RAFAEL                          | AUXILIAR GENERAL               | C     | 01/12/2025       | TASE090409L65  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| TORRES BECERRA ROBERTO                             | AUXILIAR ALUMBRADO PUBLICO     | R     | 01/01/2000       | TORR870604G60  | 19,943.00           | 0.00         | 33,584.00         | 12,587.00        | 0.00               | 0.00        | 1,357.00          | 3,373.00                     |  |  |  |  |  |  |  |  |  |  |  |
| TORRES RIVERA MIGUEL ANGEL                         | AUXILIAR ALUMBRADO PUBLICO     | B     | 01/01/2002       | TORM741101F65  | 11,386.00           | 0.00         | 24,970.00         | 8,989.00         | 0.00               | 0.00        | 945.00            | 3,073.00                     |  |  |  |  |  |  |  |  |  |  |  |
| GARCIA HERRERA CRISTINA                            | AUXILIAR DE DICONSA            | C     | 4/9/01           | GAH0970620C39  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| SERVIN CAZARES ROGELIO                             | ELECTRICISTA                   | B     | 01/02/2002       | SEOR690238D64  | 21,574.00           | 0.00         | 29,367.00         | 9,188.00         | 0.00               | 0.00        | 955.00            | 3,741.00                     |  |  |  |  |  |  |  |  |  |  |  |
| MENDOZA BERMUDEZ SALVADOR                          | ELECTRICISTA                   | C     | 19/05/2020       | MEDS870803D75  | 22,040.00           | 0.00         | 29,000.00         | 3,625.00         | 0.00               | 0.00        | 3,040.00          | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| GARCIA SORIA NANCY                                 | INTENDENTE                     | C     | 16/09/2024       | GASG910200N11  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| CAZARES REYES CELIA ALEJANDRA                      | INTENDENTE                     | C     | 16/09/2024       | CARE891018T27  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| ALEJANDRO ARCIGA GONZALEZ                          | AUXILIAR ADMINISTRATIVO        | C     | 01/12/2025       | ALGA700928719  | 23,779.00           | 0.00         | 31,288.00         | 3,911.00         | 0.00               | 0.00        | 3,411.00          | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| DANIELA BERNICE LUPEZ ALCANIAK                     | ENCARGADA DE APoyo AL MIGHANTE | C     | 01/01/2026       | DADP950627D6R  | 15,237.00           | 0.00         | 17,417.00         | 2,177.00         | 0.00               | 0.00        | 1,257.00          | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| VACANTE  | AUXILIAR GENERAL               | C     |                  |                | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| VACANTE  | AUXILIAR GENERAL               | C     |                  |                | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00            | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| <b>TOTAL MENSUAL:</b>                              |                                |       |                  |                | <b>284,526.00</b>   | <b>0.00</b>  | <b>405,090.00</b> | <b>71,115.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>24,623.00</b>  | <b>10,187.00</b>             |  |  |  |  |  |  |  |  |  |  |  |
| <b>TOTAL ANUAL:</b>                                |                                |       |                  |                | <b>3,414,312.00</b> | <b>0.00</b>  | <b>405,090.00</b> | <b>71,115.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>295,476.00</b> | <b>122,244.00</b>            |  |  |  |  |  |  |  |  |  |  |  |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHIOACAN |                  |       |                  |          |                   |              |                  |                  |                    |             |                 | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |  |  |  |  |  |  |
|--|------------------|-------|------------------|----------|-------------------|--------------|------------------|------------------|--------------------|-------------|-----------------|------------------------------|--|--|--|--|--|--|--|--|--|--|--|
| UNIDAD RESPONSABLE: OFICIALIA MAYOR                |                  |       |                  |          |                   |              |                  |                  |                    |             |                 |                              |  |  |  |  |  |  |  |  |  |  |  |
| NOMBRE DEL OCUPANTE                                | PUESTO           | PLAZA | FECHA DE INGRESO | R. F. C. | SUELDO/DIETAS     | COMPENSACION | AGUINALDO        | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.        | PRESTACIONES SINDICALES      |  |  |  |  |  |  |  |  |  |  |  |
| VACANTE  | AUXILIAR GENERAL | C     |                  |          | 8,645.00          | 0.00         | 11,375.00        | 1,422.00         | 0.00               | 0.00        | 148.00          | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| VACANTE  | AUXILIAR GENERAL | C     |                  |          | 8,645.00          | 0.00         | 11,375.00        | 1,422.00         | 0.00               | 0.00        | 148.00          | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| <b>TOTAL MENSUAL:</b>                              |                  |       |                  |          | <b>17,290.00</b>  | <b>0.00</b>  | <b>22,750.00</b> | <b>2,844.00</b>  | <b>0.00</b>        | <b>0.00</b> | <b>296.00</b>   | <b>0.00</b>                  |  |  |  |  |  |  |  |  |  |  |  |
| <b>TOTAL ANUAL:</b>                                |                  |       |                  |          | <b>207,480.00</b> | <b>0.00</b>  | <b>22,750.00</b> | <b>2,844.00</b>  | <b>0.00</b>        | <b>0.00</b> | <b>3,552.00</b> | <b>0.00</b>                  |  |  |  |  |  |  |  |  |  |  |  |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHIOACAN |                           |       |                  |                |                        |              |           |                  |                    |      |          | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |  |  |  |  |  |  |
|--|---------------------------|-------|------------------|----------------|------------------------|--------------|-----------|------------------|--------------------|------|----------|------------------------------|--|--|--|--|--|--|--|--|--|--|--|
| UNIDAD RESPONSABLE: OFICIALIA MAYOR                |                           |       |                  |                |                        |              |           |                  |                    |      |          |                              |  |  |  |  |  |  |  |  |  |  |  |
| NOMBRE DEL OCUPANTE                                | PUESTO                    | PLAZA | FECHA DE INGRESO | R. F. C.       | PENSION POR JUBILACION | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES      |  |  |  |  |  |  |  |  |  |  |  |
| SUAREZ VAZQUEZ TRACIELA                            | INSPECTOR                 | B     | 01/01/1988       | SUVC460217U11  | 5,742.00               | 0.00         | 12,089.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| MARQUEZ LUERTA M. TERESA                           | AUXILIAR DE OFICIALIA     | B     | 01/02/1988       | MAVL470222CC6  | 5,509.00               | 0.00         | 11,998.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| CRUZ FLORES LAZARO                                 | POLICIA MUNICIPAL         | B     | 01/02/1980       | CRUF711103P60  | 7,327.00               | 0.00         | 7,846.00  | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| ROCHA GARCIA RAFAEL                                | POLICIA MUNICIPAL         | B     | 01/01/1988       | ROGR671014U15  | 7,792.00               | 0.00         | 18,310.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| HERNANDEZ PADILLA ANTONIO                          | POLICIA MUNICIPAL         | B     | 01/01/1988       | HEPA800919U19  | 5,736.00               | 0.00         | 17,076.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| FRIDA PARROFES M GUADALUPE                         | AUXILIAR ADMINISTRATIVO   | B     | 09/11/1984       | FRPM901727C74  | 12,253.00              | 0.00         | 25,296.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| SERVIN DOMINGO SEVERIANO                           | AUXILIAR DE ALBAÑIL       | B     | 31/01/2002       | SEDS6471108PD2 | 8,977.00               | 0.00         | 18,899.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| ROLDAN LOPEZ YARAZET LIBERTI                       | POLICIA MUNICIPAL         | B     | 01/01/2005       | ROLY780719CC3  | 6,231.00               | 0.00         | 13,117.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| MORENO LUQUIN CARIDAD                              | AUXILIAR ADMINISTRATIVO   | B     | 01/06/1981       | MOLC621111P6A  | 12,113.00              | 0.00         | 25,501.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| SOLIS LEMUZ MA. CARMEN                             | POLICIA MUNICIPAL         | B     | 01/01/1995       | SOLC48072898A  | 7,622.00               | 0.00         | 16,046.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| SAYAVEDRA LUIS OCTAVIO                             | CHOFER DE VOLTO           | B     | 02/08/1987       | SALU480419HV2  | 11,605.00              | 0.00         | 24,431.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| CAMARENA ZEPEDA CLAUDIA                            | CHOFER                    | B     | 12/06/1993       | CAZC731014747  | 9,118.00               | 0.00         | 29,196.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| MURENO LUQUIN EMMA                                 | AUXILIAR ADMINISTRATIVO   | R     | 29/05/1990       | MULB600720U33  | 71,376.00              | 0.00         | 44,897.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| GUILLERMO MARIANO GUILLERMO DE JESUS               | AUXILIAR DE MANTENIMIENTO | B     | 01/01/1988       | GUIM571015AA0  | 10,790.00              | 0.00         | 22,716.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| HERNANDEZ MENDOZA RODOLFO                          | AYUDANTE DE CAMION        | B     | 01/02/1987       | HEVA831109M54  | 8,277.00               | 0.00         | 17,425.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| RODRIGUEZ VALDES ARTEMIO                           | CHOFER DE VOLTO           | B     | 01/01/1984       | ROVA8711103P60 | 13,312.00              | 0.00         | 28,025.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| SANCHEZ FLORES JOSE LUIS                           | CHOFER DE VOLTO           | B     | 22/11/1992       | SANF151125537  | 11,605.00              | 0.00         | 24,431.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| JIMENEZ DIAZ PADLO                                 | AUXILIAR DE ALBAÑIL       | B     | 01/11/1989       | JIDP931010RNA  | 7,901.00               | 0.00         | 15,582.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| SALAZAR GONZALEZ GISELA                            | AYUDANTE DE CAMIONETA     | B     | 01/02/2002       | SAGS7308071P0  | 5,151.00               | 0.00         | 10,844.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| LUQUIN HERNANDEZ DORIZELA                          | AYUDANTE DE CAMIONETA     | B     | 01/02/2002       | LHUD900222CNO  | 2,575.00               | 0.00         | 5,421.00  | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| MARHUQUIN MARHUQUIN EUDELINA                       | BIBLIOTECARIA             | R     | 01/01/1963       | MAVX3103U199B  | 9,674.00               | 0.00         | 20,366.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                         |  |  |  |  |  |  |  |  |  |  |  |
| RODRIGUEZ ARCIGA MARIA MAGDALENA                   | AUXILIAR ADMINISTRATIVO   | R     | 01/09/2018       | ROAM6807116P7  | 17,570.00              | 0.00         | 36,990.00 |                  |                    |      |          |                              |  |  |  |  |  |  |  |  |  |  |  |

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|---|--|--|--|--|--|------------------------------|--|--|--|--|--|
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOACAN |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |
| UNIDAD RESPONSABLE: OFICIAIA MAYOR                |  |  |  |  |  |                              |  |  |  |  |  |

| NOMBRE DEL OCUPANTE          | PUESTO                     | PLAZA | FECHA DE INGRESO | R. F. C.       | PENSION POR JUBILACION | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |
|------------------------------|----------------------------|-------|------------------|----------------|------------------------|--------------|-----------|------------------|--------------------|------|----------|-------------------------|
| PAHUA HERNANDEZ CARLOS       | POLICIA MUNICIPAL          | B     | 24/03/2000       | PAHCS60321RV7  | 12,462.00              | 0.00         | 26,236.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| SOLIS GAONA MARIA SILVIA     | AUXILIAR ADMINISTRATIVO    | B     | 01/01/1999       | SOGSS80807IA3  | 10,796.00              | 0.00         | 22,728.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| VELAZQUEZ TAPIA DIEGO        | GUARDA ABASTO              | B     | 31/01/1990       | VETD380618TU4  | 7,671.00               | 0.00         | 16,149.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| MARTINEZ BAEZ ADALBERTO      | CHOFER DE CAMION           | B     | 01/08/2012       | MABA900821U22  | 11,605.00              | 0.00         | 24,431.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| GARCIA PEREZ SOFIA           | INTENDENTE                 | B     | 01/01/1990       | GAP54310022X3  | 7,671.00               | 0.00         | 16,149.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| WILLANULVA URUZLU HANULISA   | INTENDENTE                 | B     | 31/01/1996       | VIU7441013221  | 5,908.00               | 0.00         | 12,438.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| SORIA GARCIA LEOPOLDO        | INTENDENTE                 | B     | 01/11/2004       | SOGI340216G69  | 5,470.00               | 0.00         | 11,516.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| MENDIETA SOLANO FLORINA      | AUXILIAR DE ALBAÑIL        | B     | 01/09/2010       | MESF740430KV7  | 7,158.00               | 0.00         | 15,069.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| MALPICA DUARTE JUDITH        | ELECTRICISTA               | B     | 07/06/1996       | MAAD5905061G3  | 11,192.00              | 0.00         | 23,578.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| CASTILLO HERNANDEZ ALEJANDRA | CHOFER DE VOLTEO           | B     | 11/02/1994       | CAI14800126562 | 12,286.00              | 0.00         | 25,866.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| ZARCO LOPEZ FERNANDO         | ALBAÑIL DE OBRAS PUBLICAS  | B     | 16/05/2011       | ZALF470317Q9A  | 11,121.00              | 0.00         | 23,412.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| VEGA GÓMEZ ANA MARIA         | AUXILIAR ADMINISTRATIVO    | B     | 14/05/1990       | VEGA680807R30  | 12,558.00              | 0.00         | 26,437.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| ALTAMIRANO RAMOS LEONOR      | INTENDENTE                 | B     | 11/01/1993       | AARL5607071U6  | 11,328.00              | 0.00         | 23,849.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| MEJIA CISNEROS MA. EDUWIGES  | INTENDENTE                 | B     | 15/01/1993       | MFCF5107127G4  | 7,539.00               | 0.00         | 15,871.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| SOTELO GÓMEZ GILDARDO        | CHOFER DE CAMIONETA        | B     | 19/02/1993       | SOGG571231N51  | 12,286.00              | 0.00         | 25,865.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| ZEPEDA PIO MARIO             | AYUDANTE DE CAMION VOLTEO  | B     | 02/06/1990       | ZEPMA010081L9  | 8,617.00               | 0.00         | 18,141.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| RAMOS LOPEZ ROBERTO          | AUXILIAR DE OBRAS PUBLICAS | B     | 01/01/2005       | RAML450602V69  | 9,866.00               | 0.00         | 20,771.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| BAEZ RAMIREZ J JESUS         | POLICIA MUNICIPAL          | B     | 01/11/2017       | BARJ830130750  | 11,814.00              | 0.00         | 24,872.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| GUIDO RANGEL CARLOS          | BARRENDERA                 | B     | 01/01/1999       | GURC611225631  | 7,882.00               | 0.00         | 16,593.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| RUIZ GARCIA NICANOR          | ALBAÑIL DE OBRAS PUBLICAS  | B     | 01/01/2002       | RUGN600523ND2  | 16,339.00              | 0.00         | 35,660.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| ZARCO PEDRAZA JOSE LUIS      | AUXILIAR ADMINISTRATIVO    | B     | 01/02/1999       | ZAPL720423SG3  | 21,918.00              | 0.00         | 46,144.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| ALVARADO SILVA ALFONSO       | VALVULERO                  | B     | 10/05/1994       | AASA640827E40  | 18,953.00              | 0.00         | 39,902.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |

|                |              |      |              |      |      |      |      |      |      |      |      |
|----------------|--------------|------|--------------|------|------|------|------|------|------|------|------|
| TOTAL MENSUAL: | 243,047.00   | 0.00 | 511,677.00   | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL ANUAL:   | 2,916,564.00 | 0.00 | 5,116,770.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

|   |  |  |  |  |  |                              |  |  |  |  |  |
|---|--|--|--|--|--|------------------------------|--|--|--|--|--|
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOACAN |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |
| UNIDAD RESPONSABLE: OFICIAIA MAYOR                |  |  |  |  |  |                              |  |  |  |  |  |

| NOMBRE DEL OCUPANTE           | PUESTO                    | PLAZA | FECHA DE INGRESO | R. F. C.      | PENSION POR JUBILACION | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |
|-------------------------------|---------------------------|-------|------------------|---------------|------------------------|--------------|-----------|------------------|--------------------|------|----------|-------------------------|
| BARRIGA VILLA FRANCISCO       | VALVULERO                 | B     | 16/05/1990       | BAVF680209Q86 | 18,504.00              | 0.00         | 38,955.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| CAZORLA SALVADOR              | AYUDANTE CAMION VOLTEO    | B     | 01/05/1999       | CASA630218M54 | 9,779.00               | 0.00         | 20,587.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| CHAVEZ ORTIZ SALVADOR         | INSPECTOR DE URBANISMO    | B     | 31/03/2002       | CAOS580921536 | 12,079.00              | 0.00         | 25,429.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| GOMEZ MEJIA MARIA DEL ROSARIO | AUXILIAR DE BIBLIOTECARIA | B     | 15/09/1993       | GOMR631209P21 | 13,644.00              | 0.00         | 28,723.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| MARTINEZ RUIZ MARISA          | SECRETARIA DE SINDICATURA | B     | 16/06/1996       | MARM790112HFR | 21,144.00              | 0.00         | 44,514.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| IEDESMA CORREA GERARDO        | POLICIA MUNICIPAL         | B     | 01/01/2025       | IFCG710202GWR | 11,972.00              | 0.00         | 25,203.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| GUTIERREZ RUBIO LETICIA       | AUXILIAR ADMINISTRATIVO   | B     | 31/03/1992       | GURL730724SP5 | 15,810.00              | 0.00         | 33,285.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |
| DOMINGUEZ ZAVALA ISMAEL       | VELADOR DEL RASTRO        | B     | 01/01/2005       | DOZ14602011U0 | 8,476.00               | 0.00         | 17,843.00 | 0.00             | 0.00               | 0.00 | 0.00     | 0.00                    |

|                |              |      |              |      |      |      |      |      |      |      |      |
|----------------|--------------|------|--------------|------|------|------|------|------|------|------|------|
| TOTAL MENSUAL: | 111,408.00   | 0.00 | 234,539.00   | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL ANUAL:   | 1,336,896.00 | 0.00 | 2,814,468.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

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| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOACAN |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |
| UNIDAD RESPONSABLE: OBRAS PUBLICAS                |  |  |  |  |  |                              |  |  |  |  |  |

| NOMBRE DEL OCUPANTE                | PUESTO                      | PLAZA | FECHA DE INGRESO | R. F. C.      | SUELDO/DIETAS | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |
|------------------------------------|-----------------------------|-------|------------------|---------------|---------------|--------------|-----------|------------------|--------------------|------|----------|-------------------------|
| ALVAREZ TALAVERA MAURILIO SALVADOR | DIRECTOR DE OBRAS PUBLICAS  | C     | 01/10/2025       | AATM930621E8A | 50,223.00     | 0.00         | 66,083.00 | 8,260.00         | 0.00               | 0.00 | 9,534.00 | 0.00                    |
| BOAÑOS ORTIZ JOSE FERNANDO         | TECNICO ADMINISTRATIVO      | C     | 01/11/2010       | BOOP661107LP7 | 36,161.00     | 0.00         | 47,580.00 | 5,948.00         | 0.00               | 0.00 | 6,162.00 | 0.00                    |
| TORRES BERMUDEZ HERMILO            | ALBAÑIL OBRAS PUBLICAS      | B     | 01/08/2002       | TOBH720402TF9 | 10,486.00     | 0.00         | 27,076.00 | 8,278.00         | 0.00               | 0.00 | 824.00   | 3,073.00                |
| MEJIA TORRES ELVIRA                | AUXILIAR ADMINISTRATIVO     | B     | 31/01/2002       | AMTF680119FN3 | 15,682.00     | 0.00         | 33,015.00 | 12,381.00        | 0.00               | 0.00 | 1,682.00 | 3,073.00                |
| PUNZO GARCIA ROBERTO               | PROYECTISTA                 | C     | 01/10/2024       | PUGR880507960 | 13,501.00     | 0.00         | 17,764.00 | 2,220.00         | 0.00               | 0.00 | 1,284.00 | 0.00                    |
| INFANTE GONZALEZ JOSE LUIS         | AUXILIAR OBRAS PUBLICAS     | C     | 16/09/2024       | IAGL610417191 | 13,501.00     | 0.00         | 17,764.00 | 2,220.00         | 0.00               | 0.00 | 1,284.00 | 0.00                    |
| MARTINEZ CASTAÑEDA MARIA GUADALUPE | AUXILIAR OBRAS PUBLICAS     | C     | 16/09/2024       | MACC960124G33 | 11,088.00     | 0.00         | 14,589.00 | 1,824.00         | 0.00               | 0.00 | 889.00   | 0.00                    |
| ALTAMIRANO TORRES MARIO            | AUXILIAR OBRAS PUBLICAS     | B     | 01/01/2005       | AATM7501237G6 | 8,730.00      | 0.00         | 18,379.00 | 6,892.00         | 0.00               | 0.00 | 158.00   | 3,073.00                |
| RAMOS OROZCO DANIELA               | AUXILIAR OBRAS PUBLICAS     | C     | 16/02/2025       | RAOD990306J54 | 15,682.00     | 0.00         | 20,634.00 | 2,579.00         | 0.00               | 0.00 | 1,682.00 | 0.00                    |
| AVILA MORENO JUAN                  | INSPECTOR DE OBRAS PUBLICAS | C     | 16/10/2025       | AUMJ790603GF3 | 25,074.00     | 0.00         | 32,992.00 | 4,124.00         | 0.00               | 0.00 | 3,688.00 | 0.00                    |
| AVILA RAMIREZ ADALID               | AUXILIAR OBRAS PUBLICAS     | C     | 01/10/2018       | AIRA93042151A | 26,610.00     | 0.00         | 35,013.00 | 4,377.00         | 0.00               | 0.00 | 4,016.00 | 0.00                    |
| VACANTE                            | SUPERVISOR DE OBRA          | C     |                  |               | 11,082.00     | 0.00         | 14,582.00 | 1,823.00         | 0.00               | 0.00 | 889.00   | 0.00                    |

|                |              |      |              |            |      |      |            |            |
|----------------|--------------|------|--------------|------------|------|------|------------|------------|
| TOTAL MENSUAL: | 237,820.00   | 0.00 | 340,471.00   | 60,926.00  | 0.00 | 0.00 | 32,092.00  | 9,219.00   |
| TOTAL ANUAL:   | 2,853,840.00 | 0.00 | 4,085,652.00 | 731,112.00 | 0.00 | 0.00 | 385,104.00 | 110,628.00 |

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| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOACAN |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |
| UNIDAD RESPONSABLE: CONTRALORIA                   |  |  |  |  |  |                              |  |  |  |  |  |

| NOMBRE DEL OCUPANTE                 | PUESTO                    | PLAZA | FECHA DE INGRESO | R. F. C.      | SUELDO/DIETAS | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |
|-------------------------------------|---------------------------|-------|------------------|---------------|---------------|--------------|-----------|------------------|--------------------|------|----------|-------------------------|
| VILLANUEVA CAMARENA BLANCA ESTRELLA | CONTRALOR MUNICIPAL       | C     | 16/09/2024       | VICB701113HA7 | 50,223.00     | 0.00         | 66,083.00 | 8,260.00         | 0.00               | 0.00 | 9,534.00 | 0.00                    |
| CORREA GÓMEZ SALUD VERONICA         | AUXILIAR ADMINISTRATIVO   | B     | 03/02/2003       | COGS751208NQ0 | 19,950.00     | 0.00         | 42,000.00 | 15,750.00        | 0.00               | 0.00 | 2,593.00 | 3,686.00                |
| CASTILLO ENRIQUEZ DIANA LIZBETH     | AUXILIAR ADMINISTRATIVO   | C     | 16/09/2024       | CAED950124J09 | 15,996.00     | 0.00         | 21,047.00 | 2,631.00         | 0.00               | 0.00 | 1,749.00 | 0.00                    |
| AGUILAR SORIA SANDRA                | AUXILIAR DE CONTRALORIA   | C     | 16/09/2024       | AUSS881026416 | 21,183.00     | 0.00         | 27,873.00 | 3,484.00         | 0.00               | 0.00 | 2,857.00 | 0.00                    |
| PEREZ SUAREZ DANIA JANETTE          | AUTORIDAD INVESTIGADORA   | C     | 16/09/2024       | PESD951109S20 | 13,501.00     | 0.00         | 17,764.00 | 2,220.00         | 0.00               | 0.00 | 1,284.00 | 0.00                    |
| AMERICO ORTEGA CAMPOS               | DIRECTOR DE SUSTANCIACION | C     | 30/10/4670       | OECA860505G04 | 18,225.00     | 0.00         | 23,980.00 | 2,998.00         | 0.00               | 0.00 | 2,225.00 | 0.00                    |

|                |              |      |              |            |      |      |            |           |
|----------------|--------------|------|--------------|------------|------|------|------------|-----------|
| TOTAL MENSUAL: | 139,078.00   | 0.00 | 198,747.00   | 35,343.00  | 0.00 | 0.00 | 20,242.00  | 3,686.00  |
| TOTAL ANUAL:   | 1,668,936.00 | 0.00 | 2,384,964.00 | 424,116.00 | 0.00 | 0.00 | 242,904.00 | 44,232.00 |

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| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOCAN | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE: SEGURIDAD PUBLICA            |                              |  |  |  |  |  |  |  |  |  |  |

| NOMBRE DEL OCUPANTE              | PUESTO                         | PLAZA | FECHA DE INGRESO | R. F. C.      | SUELDO/DIETAS       | COMPENSACIÓN | AGUINALDO         | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.          | PRESTACIONES SINDICALES |
|----------------------------------|--------------------------------|-------|------------------|---------------|---------------------|--------------|-------------------|------------------|--------------------|-------------|-------------------|-------------------------|
| SANCHEZ NIGENDA MARTIN GALDINO   | DIRECTOR DE SEGURIDAD PUBLICA  | C     | 16/11/2025       | SANM650506NM1 | 42,901.00           | 0.00         | 8,672.00          | 7,086.00         | 0.00               | 0.00        | 7,718.00          | 0.00                    |
| OROZCO PEIMBERT JUAN PABLO       | COMANDANTE DE PROTECCION CIVIL | C     | 01/02/2008       | OOPJ870629HL1 | 21,114.00           | 0.00         | 41,672.00         | 3,173.00         | 0.00               | 0.00        | 2,812.00          | 0.00                    |
| ALTAMIRANO MIRANDA MARIO         | JEFE DE GRUPO                  | C     | 15/07/2013       | AAMM6007290F8 | 14,072.00           | 0.00         | 27,774.00         | 2,314.00         | 0.00               | 0.00        | 1,386.00          | 0.00                    |
| ESQUIVEL CAMARENA LEONARDO       | POLICIA MUNICIPAL              | C     | 01/12/2016       | EULC760302567 | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| MORA DE JESUS VICTOR             | POLICIA MUNICIPAL              | C     | 21/05/2018       | MOJV890226349 | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| GARCIA PULIDO CAIN               | POLICIA MUNICIPAL              | C     | 16/12/2016       | GAPC820324F36 | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| PEREZ PINEDA GLORIA GRISELDA     | POLICIA MUNICIPAL              | C     | 09/09/2019       | PEP820040586C | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| HANGEL MARITZ ADAM               | JEFE DE GRUPO                  | C     | 09/09/2019       | HAP82093034F5 | 24,017.00           | 0.00         | 21,774.00         | 2,314.00         | 0.00               | 0.00        | 1,386.00          | 0.00                    |
| HANABRETT ROMERO FERRIN DF-IFNHS | POLICIA MUNICIPAL              | C     | 15/10/2021       | HARS820519160 | 23,609.00           | 0.00         | 64,347.00         | 4,360.00         | 0.00               | 0.00        | 5,235.00          | 0.00                    |
| SORIA BECERRA BERNARDO           | POLICIA MUNICIPAL              | C     | 07/12/2021       | SOBB840207NVA | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| OROZCO PEIMBERT ANTONIO          | RESCATISTA                     | C     | 01/02/2004       | OOPA790606LJ5 | 12,109.00           | 0.00         | 33,899.00         | 1,992.00         | 0.00               | 0.00        | 1,051.00          | 0.00                    |
| PEREZ DIAZ JOSE                  | RESCATISTA                     | C     | 01/08/2011       | PERJ740509LQ3 | 12,109.00           | 0.00         | 33,899.00         | 1,992.00         | 0.00               | 0.00        | 1,051.00          | 0.00                    |
| MARTINEZ ALTAMIRANO SANDRA       | RESCATISTA                     | C     | 15/01/2015       | MAAS930715CV0 | 12,109.00           | 0.00         | 33,899.00         | 1,992.00         | 0.00               | 0.00        | 1,051.00          | 0.00                    |
| CAMPOS PONCE FELIPE DE JESUS     | RESCATISTA                     | C     | 01/08/2019       | CAPP850916VDS | 12,109.00           | 0.00         | 33,899.00         | 1,992.00         | 0.00               | 0.00        | 1,051.00          | 0.00                    |
| MARTINEZ ALTAMIRANO ISRAEL       | RESCATISTA                     | C     | 16/02/2025       | MAA9190504MUS | 12,109.00           | 0.00         | 33,899.00         | 1,992.00         | 0.00               | 0.00        | 1,051.00          | 0.00                    |
| HUKITA BARRIGA JOSE FERNANDO     | RESCLASIFICA                   | C     | 08/09/2021       | MUBH120013P49 | 12,109.00           | 0.00         | 33,899.00         | 1,992.00         | 0.00               | 0.00        | 1,051.00          | 0.00                    |
| NIÑERF QUINTANA JAQUELIN         | RESCATISTA                     | C     | 16/06/2020       | NIUQ001116A61 | 12,109.00           | 0.00         | 33,899.00         | 1,992.00         | 0.00               | 0.00        | 1,051.00          | 0.00                    |
| ESTRADA VARGAS RITA              | COCINERA                       | C     | 03/07/2012       | EAVR790617535 | 10,917.00           | 0.00         | 21,546.00         | 1,785.00         | 0.00               | 0.00        | 871.00            | 0.00                    |
| ESCOBAR LEDESMA JOSE MANUEL      | ENLACE ADMINISTRATIVO          | C     | 03/06/2019       | EOLM800326F79 | 13,155.00           | 0.00         | 35,964.00         | 2,164.00         | 0.00               | 0.00        | 1,222.00          | 0.00                    |
| PEREZ FIGUEROA EFRAIN            | POLICIA MUNICIPAL              | C     | 01/06/2020       | PEFE701115BHA | 12,384.00           | 0.00         | 24,441.00         | 2,037.00         | 0.00               | 0.00        | 1,095.00          | 0.00                    |
| GARCIA GUERRERO ANGEL EVERARDO   | ENCARGADO DE UNIDAD            | C     | 01/01/2022       | GAGA011118G99 | 12,659.00           | 0.00         | 24,984.00         | 2,082.00         | 0.00               | 0.00        | 1,139.00          | 0.00                    |
| TELLO LEDESMA LIZANDRO DAVID     | POLICIA MUNICIPAL              | C     | 01/03/2022       | TELL970219679 | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| <b>TOTAL MENSUAL:</b>            |                                |       |                  |               | <b>331,647.00</b>   | <b>0.00</b>  | <b>654,569.00</b> | <b>54,547.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>36,731.00</b>  | <b>0.00</b>             |
| <b>TOTAL ANUAL:</b>              |                                |       |                  |               | <b>3,979,764.00</b> | <b>0.00</b>  | <b>654,569.00</b> | <b>54,547.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>440,772.00</b> | <b>0.00</b>             |

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| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOCAN | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE: SEGURIDAD PUBLICA            |                              |  |  |  |  |  |  |  |  |  |  |

| NOMBRE DEL OCUPANTE              | PUESTO                       | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS       | COMPENSACIÓN | AGUINALDO         | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.          | PRESTACIONES SINDICALES |
|----------------------------------|------------------------------|-------|------------------|----------------|---------------------|--------------|-------------------|------------------|--------------------|-------------|-------------------|-------------------------|
| MUNOZ HERRERA GERARDO ANTONIO    | POLICIA MUNICIPAL            | C     | 01/03/2022       | NUHG000820P44  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| MARTINEZ RUIZ MIRCEYA            | JUEZ CALIFICADOR             | C     | 07/05/2022       | MARM700323UD   | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| GARCIA LEAL NESTOR ALEJANDRO     | POLICIA MUNICIPAL            | C     | 01/09/2022       | GALN000226FP3  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| GARCIA LEMUS GUILLERMO           | POLICIA MUNICIPAL            | C     | 22/09/2022       | GALG790917Q79  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| MORALES VILLEGAS HUMBERTO        | POLICIA MUNICIPAL            | C     | 16/01/2023       | MOVH940207AW   | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| LARA CHAVEZ ADRIAN MARCELINO     | POLICIA MUNICIPAL            | C     | 01/11/2024       | LACA9503187A5  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| ANGEL FUENTES MARIO              | POLICIA MUNICIPAL            | C     | 02/03/2025       | AEFM1601192A2  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| QUIROZ URIIBE JORGE FERRARDO     | POLICIA MUNICIPAL            | C     | 24/05/2025       | QUIJ170517FNF7 | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| BARAJAS GARCIA RAMIRO            | POLICIA MUNICIPAL            | C     | 30/05/2023       | BAGR8004011K7  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| ALEJANDRE IZAZAGA MARTIN         | POLICIA MUNICIPAL            | C     | 16/06/2023       | AEM661113ZB5   | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| FARIAS MONDRAGON YURIXIA ANAHI   | AUXILIAR ADMINISTRATIVO      | C     | 01/08/2023       | FAMY960703HH2  | 16,523.00           | 0.00         | 36,550.00         | 3,047.00         | 0.00               | 0.00        | 2,289.00          | 0.00                    |
| PEDRAZA MUNGUIA DELFINO          | POLICIA MUNICIPAL            | C     | 01/12/2023       | PEMD860428J56  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| CALDERON CAMPUZANO JOSE WILFRIDO | POLICIA MUNICIPAL            | C     | 17/01/2024       | CACW9109201JA  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| ABURTO GAITAN TEODORO            | POLICIA MUNICIPAL            | C     | 16/01/2024       | AUGT770728LQ0  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| MARTINEZ CAMPOS JOSE LUIS        | POLICIA MUNICIPAL            | C     | 16/01/2024       | MACL901021CZA  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| OROZCO MARTINEZ LILIAN PABLO     | RESCATISTA                   | C     | 01/04/2024       | OROM9105191N7  | 12,109.00           | 0.00         | 33,899.00         | 1,992.00         | 0.00               | 0.00        | 1,051.00          | 0.00                    |
| TORRES GALLARDO EDUARDO          | POLICIA MUNICIPAL            | C     | 31/07/2024       | TOGE980322RC3  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| PEDRAZA TORRES ALEJANDRO         | POLICIA MUNICIPAL            | C     | 31/07/2024       | PETA980101477  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| QUIROZ CORNEJO MARCOS MIGUEL     | POLICIA MUNICIPAL            | C     | 31/07/2024       | QUCM981106MT9  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| GARCIA TORRES BENJAMIN           | POLICIA MUNICIPAL            | C     | 09/09/2024       | GATB861228IU2  | 12,168.00           | 0.00         | 24,017.00         | 2,001.00         | 0.00               | 0.00        | 1,060.00          | 0.00                    |
| HERRERA QUEVEDO HORTENCIA        | COCINERA                     | C     | 01/10/2024       | HEQH1740111728 | 9,951.00            | 0.00         | 19,641.00         | 1,637.00         | 0.00               | 0.00        | 291.00            | 0.00                    |
| ZAVALA TELLEZ GUILLERMINA        | INTENDENTE SEGURIDAD PUBLICA | C     | 01/10/2024       | ZATG620701D93  | 8,730.00            | 0.00         | 17,230.00         | 1,436.00         | 0.00               | 0.00        | 158.00            | 0.00                    |
| <b>TOTAL MENSUAL:</b>            |                              |       |                  |                | <b>268,337.00</b>   | <b>0.00</b>  | <b>529,635.00</b> | <b>44,130.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>22,869.00</b>  | <b>0.00</b>             |
| <b>TOTAL ANUAL:</b>              |                              |       |                  |                | <b>3,220,044.00</b> | <b>0.00</b>  | <b>529,635.00</b> | <b>44,130.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>274,428.00</b> | <b>0.00</b>             |

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| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOCAN | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE: SEGURIDAD PUBLICA            |                              |  |  |  |  |  |  |  |  |  |  |

| NOMBRE DEL OCUPANTE               | PUESTO                        | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS | COMPENSACIÓN | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |
|-----------------------------------|-------------------------------|-------|------------------|----------------|---------------|--------------|-----------|------------------|--------------------|------|----------|-------------------------|
| SORIA ARCIGA IMELDA               | INTENDENTE SEGURIDAD PUBLICA  | C     | 01/10/2024       | SOAI640614Q83  | 8,730.00      | 0.00         | 17,230.00 | 1,436.00         | 0.00               | 0.00 | 158.00   | 0.00                    |
| MORENO PURECO LUCIA               | COCINERA                      | C     | 01/10/2024       | MOPL830812D23  | 8,730.00      | 0.00         | 17,230.00 | 1,436.00         | 0.00               | 0.00 | 158.00   | 0.00                    |
| CASTRO GARCIA LUIS ANTONIO        | POLICIA MUNICIPAL             | C     | 09/10/2024       | CAGL8501058F4  | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| GONZALEZ CORREA JORGE LUIS        | POLICIA MUNICIPAL             | C     | 06/11/2024       | GOCJ9212014G7  | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| ALVARO ZARCO JOSE MIGUEL          | POLICIA MUNICIPAL             | C     | 08/11/2024       | AA7M070990K77  | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| FERNANDEZ PROA ANGELES            | AUXILIAR DE SEGURIDAD PUBLICA | C     | 16/11/2024       | FEPAP012160QA4 | 8,730.00      | 0.00         | 17,230.00 | 1,436.00         | 0.00               | 0.00 | 158.00   | 0.00                    |
| TORRES MARTINEZ MIGUEL            | RESCATISTA                    | C     | 08/01/2025       | TOMM870915KV2  | 12,109.00     | 0.00         | 33,899.00 | 1,992.00         | 0.00               | 0.00 | 1,051.00 | 0.00                    |
| PACHECO BAEZ JUAN CALDELARJO      | POLICIA MUNICIPAL             | C     | 10/12/2024       | PABJ891126FQ8  | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| LEDESMA FLORES LUIS ENRIQUE       | RESCATISTA                    | C     | 16/01/2025       | LEFL900108FP2  | 12,109.00     | 0.00         | 33,899.00 | 1,992.00         | 0.00               | 0.00 | 1,051.00 | 0.00                    |
| RAMIREZ LOPEZ MIGUEL ANGEL        | RESCATISTA                    | C     | 16/01/2025       | RALM9612275F5  | 12,109.00     | 0.00         | 33,899.00 | 1,992.00         | 0.00               | 0.00 | 1,051.00 | 0.00                    |
| LOPEZ VILLEGAS IGNACIO            | RESCATISTA                    | C     | 16/01/2025       | LOVJ020214Q59  | 12,109.00     | 0.00         | 33,899.00 | 1,992.00         | 0.00               | 0.00 | 1,051.00 | 0.00                    |
| GARCIA HERRERA CLAUDIA            | AUXILIAR ADMINISTRATIVO       | C     | 16/01/2025       | GARC940413E06  | 13,196.00     | 0.00         | 22,097.00 | 1,841.00         | 0.00               | 0.00 | 905.00   | 0.00                    |
| NIÑERF SALCEDO LEON MAGNO         | POLICIA MUNICIPAL             | C     | 10/02/2025       | NIUSJ821117FN5 | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| PIMENTEL BECERRIL EPIFANIO        | POLICIA MUNICIPAL             | C     | 04/02/2025       | PIBE751027Q52  | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| MARTINEZ MARTINEZ CINTHYA YURITZI | POLICIA MUNICIPAL             | C     | 01/04/2025       | MAAM950709TW   | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| ESQUIVEL CAMARENA HILDA           | POLICIA MUNICIPAL             | C     | 04/04/2025       | EUCH780821LN1  | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| HERNANDEZ MARTINEZ JOSE ANTONIO   | POLICIA MUNICIPAL             | C     | 01/12/2025       | HEMA040829S29  | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| RODRIGUEZ MENDOZA JUAN            | POLICIA MUNICIPAL             | C     | 04/04/2025       | ROMJ770420B66  | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| AMAYA ESTRADA MARTIN              | POLICIA MUNICIPAL             | C     | 09/04/2025       | AAEM940504U71  | 12,168.00     | 0.00         | 24,017.00 | 2,001.00</       |                    |      |          |                         |

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| NOMRRF DFI MUNICIPIO: MUNICIPIO DE ARIO MICHOCAN |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |
| UNIDAD RESPONSABLE: SEGURIDAD PUBLICA            |  |  |  |  |  |                              |  |  |  |  |  |

| NOMBRE DEL OCUPANTE               | PUESTO                         | PLAZA | FECHA DE INGRESO | R. F. C.      | SUELDO/DIETAS | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |
|-----------------------------------|--------------------------------|-------|------------------|---------------|---------------|--------------|-----------|------------------|--------------------|------|----------|-------------------------|
| ZEPEDA BAEZ MARIANO               | OPERADOR DE SISTEMA VIGILANCIA | C     | 01/05/2025       | ZEBM850213V23 | 24,012.00     | 0.00         | 17,893.00 | 8,949.00         | 0.00               | 0.00 | 3,461.00 | 0.00                    |
| BERMUDEZ PAZ MANUEL               | POLICIA MUNICIPAL              | C     | 23/05/2025       | BEPM8802299Y3 | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| CALDERON REYES XIMENA YARCLI      | RECATISTA                      | C     | 16/07/2025       | CAR0403181Z3  | 12,109.00     | 0.00         | 23,899.00 | 1,992.00         | 0.00               | 0.00 | 1,051.00 | 0.00                    |
| NAVARRETE ROMERO ALISSON          | AUXILIAR ADMINISTRATIVO        | C     | 16/10/2025       | NARA0708281T2 | 8,730.00      | 0.00         | 17,230.00 | 1,436.00         | 0.00               | 0.00 | 158.00   | 0.00                    |
| ROMERO RODRIGUEZ MARCELA          | COCINERA                       | C     | 16/10/2025       | RORM8001162L6 | 16,153.00     | 0.00         | 31,881.00 | 2,657.00         | 0.00               | 0.00 | 1,782.00 | 0.00                    |
| BERMUDEZ BERMUDEZ RUBI            | COCINERA                       | C     | 16/10/2025       | BEBR040331E45 | 16,153.00     | 0.00         | 31,881.00 | 2,657.00         | 0.00               | 0.00 | 1,782.00 | 0.00                    |
| MARTINEZ HERNANDEZ JOSE FRANCISCO | POLICIA MUNICIPAL              | C     | 07/17/2025       | MAHM800763R44 | 17,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| MARTINEZ CORNEJO EDGAR FABIAN     | POLICIA MUNICIPAL              | C     | 02/12/2025       | MACO040427LQ2 | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| VACANTE                           | POLICIA MUNICIPAL              | C     |                  |               | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| VACANTE                           | POLICIA MUNICIPAL              | C     |                  |               | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| VACANTE                           | POLICIA MUNICIPAL              | C     |                  |               | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| VACANTE                           | POLICIA MUNICIPAL              | C     |                  |               | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| VACANTE                           | POLICIA MUNICIPAL              | C     |                  |               | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| VACANTE                           | POLICIA MUNICIPAL              | C     |                  |               | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| VACANTE                           | POLICIA MUNICIPAL              | C     |                  |               | 12,168.00     | 0.00         | 24,017.00 | 2,001.00         | 0.00               | 0.00 | 1,060.00 | 0.00                    |
| VACANTE                           | DOCTOR                         | C     |                  |               | 17,984.00     | 0.00         | 35,495.00 | 7,958.00         | 0.00               | 0.00 | 2,173.00 | 0.00                    |

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|----------------|--------------|------|--------------|-----------|------|------------|------|
| TOTAL MENSUAL: | 204,653.00   | 0.00 | 403,932.00   | 33,658.00 | 0.00 | 19,947.00  | 0.00 |
| TOTAL ANUAL:   | 2,455,836.00 | 0.00 | 4,059,320.00 | 33,658.00 | 0.00 | 239,364.00 | 0.00 |

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| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOCAN |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |
| UNIDAD RESPONSABLE: REGIDURIA                    |  |  |  |  |  |                              |  |  |  |  |  |

| NOMBRE DEL OCUPANTE            | PUESTO  | PLAZA | FECHA DE INGRESO | R. F. C.      | SUELDO/DIETAS | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.  | PRESTACIONES SINDICALES |
|--------------------------------|---------|-------|------------------|---------------|---------------|--------------|-----------|------------------|--------------------|------|-----------|-------------------------|
| DAEZ SOLIS LUMINOSA            | REGIDOR | C     | 01/09/2024       | DA5L0308017T6 | 63,476.00     | 0.00         | 83,521.00 | 10,440.00        | 0.00               | 0.00 | 13,510.00 | 0.00                    |
| ORTEGA OROZCO ERIC ISRAEL      | REGIDOR | C     | 01/09/2024       | OEOE0203163R5 | 63,476.00     | 0.00         | 83,521.00 | 10,440.00        | 0.00               | 0.00 | 13,510.00 | 0.00                    |
| MARTINEZ RODRIGUEZ DIEGO       | REGIDOR | C     | 01/09/2024       | MARD940414E1E | 63,476.00     | 0.00         | 83,521.00 | 10,440.00        | 0.00               | 0.00 | 13,510.00 | 0.00                    |
| HUMERU SANCHEZ ANACLETO        | REGIDOR | C     | 01/09/2024       | HUSAS091828E9 | 63,476.00     | 0.00         | 83,521.00 | 10,440.00        | 0.00               | 0.00 | 13,510.00 | 0.00                    |
| PEREZ NEGRON ALEJANDRE CLAUDIA | REGIDOR | C     | 01/09/2024       | PEAC800210M6Z | 63,476.00     | 0.00         | 83,521.00 | 10,440.00        | 0.00               | 0.00 | 13,510.00 | 0.00                    |
| REYES VILLAGOMEZ BLANCA ESTELA | REGIDOR | C     | 01/09/2024       | REVB7804101L5 | 63,476.00     | 0.00         | 83,521.00 | 10,440.00        | 0.00               | 0.00 | 13,510.00 | 0.00                    |
| AVILA MAGAÑA EDER DE JESUS     | REGIDOR | C     | 01/09/2024       | AIME911217MWO | 63,476.00     | 0.00         | 83,521.00 | 10,440.00        | 0.00               | 0.00 | 13,510.00 | 0.00                    |

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|----------------|--------------|------|--------------|-----------|------|--------------|------|
| TOTAL MENSUAL: | 444,332.00   | 0.00 | 584,647.00   | 73,080.00 | 0.00 | 94,570.00    | 0.00 |
| TOTAL ANUAL:   | 5,331,984.00 | 0.00 | 5,846,447.00 | 73,080.00 | 0.00 | 1,134,840.00 | 0.00 |

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| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOCAN      |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |
| UNIDAD RESPONSABLE: DESARROLLO INTEGRAL DE LA FAMILIA |  |  |  |  |  |                              |  |  |  |  |  |

| NOMBRE DEL OCUPANTE                | PUESTO                         | PLAZA | FECHA DE INGRESO | R. F. C.      | SUELDO/DIETAS | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |
|------------------------------------|--------------------------------|-------|------------------|---------------|---------------|--------------|-----------|------------------|--------------------|------|----------|-------------------------|
| HERNANDEZ SORIA ORLANDO            | ENCARGADO DEL SMDIF            | C     | 16/09/2024       | HES003128967  | 16,289.00     | 0.00         | 21,433.00 | 2,679.00         | 0.00               | 0.00 | 1,811.00 | 0.00                    |
| GARCIA SILVA DAVID                 | AUXILIAR GENERAL               | C     | 16/09/2024       | GASD020403E8R | 15,591.00     | 0.00         | 17,754.00 | 2,220.00         | 0.00               | 0.00 | 1,284.00 | 0.00                    |
| RODRIGUEZ HERNANDEZ PAOLA ITZEL    | AUXILIAR DEL DIF               | C     | 16/07/2025       | ROHP990729E50 | 8,545.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| KLUZ BELCHIKIL NORMA BRENDA        | PROMOTOR DIF                   | C     | 16/09/2024       | LUBN27031739U | 12,280.00     | 0.00         | 16,158.00 | 2,030.00         | 0.00               | 0.00 | 1,078.00 | 0.00                    |
| GARCIA PEREZ GARRIFIA              | AUXILIAR ADMINISTRATIVO        | B     | 01/07/2008       | GAPG840104E91 | 15,577.00     | 0.00         | 32,689.00 | 12,258.00        | 0.00               | 0.00 | 1,640.00 | 8,525.00                |
| AVILA MARTINEZ JORGE ANTONIO       | AUXILIAR ADMINISTRATIVO        | B     | 01/12/2002       | AIMJ700425E3Z | 24,844.00     | 0.00         | 52,304.00 | 19,614.00        | 0.00               | 0.00 | 8,899.00 | 8,825.00                |
| MEZA BECERRA ANABEL                | AUXILIAR GENERAL               | C     | 22/08/2022       | MEBA8111117Z2 | 10,614.00     | 0.00         | 13,066.00 | 1,746.00         | 0.00               | 0.00 | 838.00   | 0.00                    |
| JUAREZ BAEZ VIRGINIA               | PROMOTOR DIF                   | C     | 16/09/2024       | JUBV710108PLD | 18,588.00     | 0.00         | 24,458.00 | 3,057.00         | 0.00               | 0.00 | 2,302.00 | 0.00                    |
| DOMINGUEZ RAMOS MAYTE              | PROMOTOR DIF                   | C     | 16/09/2024       | DORM80082541Q | 16,289.00     | 0.00         | 21,433.00 | 2,679.00         | 0.00               | 0.00 | 1,811.00 | 0.00                    |
| RODRIGUEZ PINEDA LUIS DIEGO        | AUXILIAR ADMINISTRATIVO        | B     | 01/09/2023       | ROPL010828AC8 | 11,838.00     | 0.00         | 24,921.00 | 9,345.00         | 0.00               | 0.00 | 1,007.00 | 1,957.00                |
| GROS TELLEZ JULISSA YURITZHI       | ENCARGADA UBR                  | C     | 16/09/2024       | GO7J0008312P6 | 13,996.00     | 0.00         | 21,047.00 | 2,631.00         | 0.00               | 0.00 | 1,499.00 | 0.00                    |
| GARCIA TORRES MUNISERRAT GUADALUPE | FISIOTERAPEUTA                 | C     | 16/09/2024       | GAIM100126111 | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| AYALAS BUCIO MARIA DEL ROSARIO     | PSICOLOGA DIF                  | C     | 16/09/2024       | AABR851020H7V | 15,242.00     | 0.00         | 17,429.00 | 2,178.00         | 0.00               | 0.00 | 1,739.00 | 0.00                    |
| TORRES AVILA ROSA FIA              | PROMOTOR DIF                   | C     | 16/09/2024       | TOARR10904M4K | 17,774.00     | 0.00         | 16,084.00 | 2,010.00         | 0.00               | 0.00 | 1,069.00 | 0.00                    |
| GONZALEZ MORENO MARIA EDITH        | AUXILIAR DEL DIF               | C     | 01/10/2024       | GOMES806114V2 | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| TINOCO VALDIVINO JOSE SALVADOR     | AUXILIAR DE DICONSA            | C     | 01/10/2024       | TIVS010512K11 | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| REYES RAMIREZ LUIS FELIPE          | AUXILIAR ESTANCIA ADULTO MAYOR | C     | 01/11/2024       | REYL700205G2E | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| ALEJANDRE GARCIA TERESITA DE JESUS | AUXILIAR DEL DIF               | C     | 16/01/2025       | AGT8740502GM4 | 11,082.00     | 0.00         | 14,582.00 | 1,823.00         | 0.00               | 0.00 | 889.00   | 0.00                    |
| RASO MAGALLAN BRENDA LIZ           | AUXILIAR INSTANCIA DE LA MUJER | C     | 16/02/2025       | RAMB88113083A | 11,180.00     | 0.00         | 14,710.00 | 1,839.00         | 0.00               | 0.00 | 902.00   | 0.00                    |
| GARCIA ORTEGA JOCELYN              | NUTRILOGA DEL DIF              | C     | 01/10/2025       | GAOJ021229F3A | 11,082.00     | 0.00         | 14,582.00 | 1,823.00         | 0.00               | 0.00 | 889.00   | 0.00                    |
| VACANTE                            | DIRECCION DEL DIF              | C     | 16/09/2024       | HE3U031228967 | 25,038.00     | 0.00         | 32,945.00 | 4,118.00         | 0.00               | 0.00 | 880.00   | 0.00                    |

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|----------------|--------------|------|--------------|-----------|------|------------|------------|
| TOTAL MENSUAL: | 282,839.00   | 0.00 | 413,374.00   | 79,130.00 | 0.00 | 26,575.00  | 9,307.00   |
| TOTAL ANUAL:   | 3,394,068.00 | 0.00 | 4,133,740.00 | 79,130.00 | 0.00 | 318,900.00 | 111,684.00 |

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| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOCAN |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |
| UNIDAD RESPONSABLE: URBANISMO                    |  |  |  |  |  |                              |  |  |  |  |  |

| NOMBRE DEL OCUPANTE             | PUESTO                  | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PRESTACIONES SINDICALES |
|---------------------------------|-------------------------|-------|------------------|----------------|---------------|--------------|-----------|------------------|--------------------|------|----------|-------------------------|
| GUTIERREZ ROJAS DAVID           | DIRECCION DE URBANISMO  | C     | 16/09/2024       | GURD880722ANR  | 36,977.00     | 0.00         | 48,588.00 | 6,074.00         | 0.00               | 0.00 | 6,343.00 | 0.00                    |
| BRAYO BARRERA LEONARDO DE JESUS | AUXILIAR GENERAL        | C     | 16/09/2024       | BABL0001010H4  | 15,996.00     | 0.00         | 21,017.00 | 2,631.00         | 0.00               | 0.00 | 1,749.00 | 0.00                    |
| ORNELAS BAEZ MARIA GUADALUPE    | AUXILIAR ADMINISTRATIVO | B     | 31/01/2002       | OEBG771001517  | 11,536.00     | 0.00         | 24,264.00 | 9,099.00         | 0.00               | 0.00 | 957.00   | 3,157.00                |
| CABRERA PARRA RAFAEL            | AUXILIAR DEL PANTON     | C     | 01/04/2023       | CAPT6681013UC2 | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| RODRIGUEZ JIMENEZ MARTIN        | AUXILIAR DE URBANISMO   | C     | 01/11/2024       | ROJM600308A95  | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| RAMIREZ PAZ ALEJANDRO           | AUXILIAR ADMINISTRATIVO | B     | 01/09/2002       | RAP4640108P30  | 12,368.00     | 0.00         | 26,038.00 | 9,764.00         | 0.00               | 0.00 | 1,092.00 | 5,157.00                |
| BECCERRA AVILA JORGE            | AUXILIAR DE URBANISMO   | C     | 23/09/2024       | BEAJ940417AR2  | 13,501.00     | 0.00         | 17,784.00 | 2,220.00         | 0.00               | 0.00 | 1,284.00 | 0.00                    |
| LEMUS HERNANDEZ FRANCISCO       | AUXILIAR GENERAL        | C     | 16/10/2025       | LEMH851004CW8  | 8,645.00      | 0.00         | 11,375.00 | 1,422.00         | 0.00               | 0.00 | 148.00   | 0.00                    |
| OROZCO RODRIGUEZ SONIA          | AUXILIAR ADMINISTRATIVO | B     | 01/01/2005       | ORRS770504560  | 71,497.00     | 0.00         | 45,246.00 | 16,967.00        | 0.00               | 0.00 | 7,973.00 | 3,686.00                |
| SALGADO ANGUIANO ESTEBAN        | ALBAÑIL URBANISMO       | B     | 01/03/2000       | SAAE610419UP4  | 12,739.00     | 0.00         | 26,820.00 | 10,057.00        | 0.00               | 0.00 | 1,151.00 | 3,373.00                |
| MEZA ORTEGA HOMERO              | PINTOR DE URBANISMO     | B     | 31/01/1999       | MEOH7710121R8  | 12,162.00     | 0.00         | 25,605.00 | 5,602.00         | 0.00               | 0.00 | 1,059.00 | 3,373.00                |
| SIERRA GARCIA ROCIO             | SECRETARIA DE URBANISMO | B     | 01/01/2005       | SIGR760528G23  | 11,884.00     | 0.00         | 25,019.00 | 9,382.00         | 0.00               | 0.00 | 1,015.00 | 3,157.00                |
| GUIDO RANGEL MARTIN             | PINTOR DE URBANISMO     | B     | 10/02/2004       | GURMG00810CK5  | 12,343.00     | 0.00         | 25,984.00 | 9,744.00         | 0.00               | 0.00 | 1,088.00 | 5,073.00                |
| CHAVEZ CASTAÑEDA JAVIER         | PINTOR DE URBANISMO     | B     | 03/07/2003       | CACJ830413R81  | 12,040.00     | 0.00         | 25,347.00 | 9,505.00         | 0.00               | 0.00 | 1,040.00 | 3,741.00                |
| BECCERRA SALINAS SERGIO         | ALBAÑIL URBANISMO       | C     | 01/10/2015       | BECS890420DM5  | 9,417.00      | 0.00         | 12,390.00 | 1,549.00         | 0.00               | 0.00 | 252.00   | 0.00                    |
| NAVARRO GOMEZ ARCADIO           | ALBAÑIL URBANISMO       | B     | 16/09/2005       | NAAG4631124589 | 11,929.00     | 0.00         | 25,113.00 | 9,417.00         | 0.00               | 0.00 | 1,022.00 | 3,442.00                |
| MAGALLAN O IVAREZ MERLO         | AUXILIAR ADMINISTRATIVO | C     | 21/05/2020       | MAIM891106HM1  | 19,497.00     | 0.00         | 25,654.00 | 3,207.00         |                    |      |          |                         |

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| NOMBRF DF1 MUNICIPIO: MUNICIPIO DE ARIO MICHOCAN |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |
| UNIDAD RESPONSABLE: URBANISMO                    |  |  |  |  |  |                              |  |  |  |  |  |

| NOMBRE DEL OCUPANTE            | PUESTO                | PLAZA | FECHA DE INGRESO | R. F. C.      | SUELDO/DIETAS     | COMPENSACION | AGUINALDO        | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.        | PRESTACIONES SINDICALES |
|--------------------------------|-----------------------|-------|------------------|---------------|-------------------|--------------|------------------|------------------|--------------------|-------------|-----------------|-------------------------|
| LEON AGUILAR HUBER             | AUXILIAR DE URBANISMO | C     | 01/02/2025       | LEAH620503125 | 8,615.00          | 0.00         | 11,375.00        | 1,422.00         | 0.00               | 0.00        | 148.00          | 0.00                    |
| PURECO TORRES BACILIO BLADIMIR | AUXILIAR DE URBANISMO | C     | 16/10/2025       | PUTB001227D91 | 8,645.00          | 0.00         | 11,375.00        | 1,422.00         | 0.00               | 0.00        | 148.00          | 0.00                    |
| GUZMAN MENDOZA RICARDO         | AUXILIAR DE URBANISMO | C     | 16/10/2025       | GUMR800216840 | 8,645.00          | 0.00         | 11,375.00        | 1,422.00         | 0.00               | 0.00        | 148.00          | 0.00                    |
| <b>TOTAL MENSUAL:</b>          |                       |       |                  |               | <b>75,935.00</b>  | <b>0.00</b>  | <b>34,175.00</b> | <b>4,266.00</b>  | <b>0.00</b>        | <b>0.00</b> | <b>444.00</b>   | <b>0.00</b>             |
| <b>TOTAL ANUAL:</b>            |                       |       |                  |               | <b>311,220.00</b> | <b>0.00</b>  | <b>34,125.00</b> | <b>4,266.00</b>  | <b>0.00</b>        | <b>0.00</b> | <b>5,328.00</b> | <b>0.00</b>             |

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| NOMBRE DEL MUNICIPIO: MUNICIPIO DE ARIO MICHOCAN |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |
| UNIDAD RESPONSABLE: CASA DE LA CULTURA           |  |  |  |  |  |                              |  |  |  |  |  |

| NOMBRE DEL OCUPANTE            | PUESTO                        | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS       | COMPENSACION | AGUINALDO         | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.         | PRESTACIONES SINDICALES |
|--------------------------------|-------------------------------|-------|------------------|----------------|---------------------|--------------|-------------------|------------------|--------------------|-------------|------------------|-------------------------|
| SANCHEZ BARRIGA OSWALDO DANIEL | DIRECTOR DE CASA DE CULTURA   | C     | 01/11/2025       | SAROR003036GRA | 14,744.00           | 0.00         | 19,400.00         | 2,425.00         | 0.00               | 0.00        | 1,507.00         | 0.00                    |
| CHAVEZ CASTAÑEDA JUAN PABLO    | DIRECTOR DE CULTURA           | C     | 01/10/2024       | CACJ910714542  | 23,778.00           | 0.00         | 31,287.00         | 3,911.00         | 0.00               | 0.00        | 3,411.00         | 0.00                    |
| OROZCO AMEZCUA MARTINA MIRELLA | AUXILIAR CASA DE LA CULTURA   | C     | 16/09/2024       | DOAM9109251X1  | 11,081.00           | 0.00         | 14,581.00         | 1,828.00         | 0.00               | 0.00        | 889.00           | 0.00                    |
| DURAN ORTIZ RUBEN              | AUXILIAR CASA DE LA CULTURA   | C     | 01/11/2024       | DUOR740921MV8  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| CAITAN CARBAJAL M. SALUD       | INTENDENTE CASA DE LA CULTURA | C     | 01/05/2019       | CACMS601218K1  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| RAMIREZ CHAVEZ ALEXIS GEOVANNI | AUXILIAR CASA DE LA CULTURA   | C     | 16/03/2025       | RACA910821MV4  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| VILLASEÑOR ORTIZ JAIME         | AUXILIAR CASA DE LA CULTURA   | C     | 01/10/2025       | VIOI800821G77  | 8,645.00            | 0.00         | 11,375.00         | 1,422.00         | 0.00               | 0.00        | 148.00           | 0.00                    |
| VILLALOBOS ROMERO ENEDINA      | AUXILIAR GENERAL              | C     | 16/09/2024       | VIRE750606E82  | 11,081.00           | 0.00         | 14,581.00         | 1,828.00         | 0.00               | 0.00        | 889.00           | 0.00                    |
| <b>TOTAL MENSUAL:</b>          |                               |       |                  |                | <b>95,264.00</b>    | <b>0.00</b>  | <b>125,349.00</b> | <b>15,670.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>7,288.00</b>  | <b>0.00</b>             |
| <b>TOTAL ANUAL:</b>            |                               |       |                  |                | <b>1,143,168.00</b> | <b>0.00</b>  | <b>125,349.00</b> | <b>15,670.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>87,456.00</b> | <b>0.00</b>             |

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|--|--|--|--|--|--|------------------------------|--|--|--|--|--|
| NOMBRF DF1 MUNICIPIO: MUNICIPIO DE ARIO MICHOCAN |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2026 |  |  |  |  |  |
| UNIDAD RESPONSABLE: EDUCACION                    |  |  |  |  |  |                              |  |  |  |  |  |

| NOMBRE DEL OCUPANTE              | PUESTO                                | PLAZA | FECHA DE INGRESO | R. F. C.      | SUELDO/DIETAS     | COMPENSACION | AGUINALDO        | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.         | PRESTACIONES SINDICALES |
|----------------------------------|---------------------------------------|-------|------------------|---------------|-------------------|--------------|------------------|------------------|--------------------|-------------|------------------|-------------------------|
| ZAVALA ARANDA ERNESTO CUITLAHUAC | DIRECTOR SECRETARIA EDUCACION         | C     | 16/09/2024       | ZAAE930729N27 | 21,183.00         | 0.00         | 27,873.00        | 3,484.00         | 0.00               | 0.00        | 2,857.00         | 0.00                    |
| SERVIN MENDOZA KARINA GUADALUPE  | ENCARGADA DE MI ESPACIO UNIVERSITARIO | C     | 01/10/2024       | SEMK931216B55 | 9,394.00          | 0.00         | 12,361.00        | 1,545.00         | 0.00               | 0.00        | 230.00           | 0.00                    |
| <b>TOTAL MENSUAL:</b>            |                                       |       |                  |               | <b>30,577.00</b>  | <b>0.00</b>  | <b>40,234.00</b> | <b>5,029.00</b>  | <b>0.00</b>        | <b>0.00</b> | <b>3,087.00</b>  | <b>0.00</b>             |
| <b>TOTAL ANUAL:</b>              |                                       |       |                  |               | <b>366,924.00</b> | <b>0.00</b>  | <b>40,234.00</b> | <b>5,029.00</b>  | <b>0.00</b>        | <b>0.00</b> | <b>37,044.00</b> | <b>0.00</b>             |

| NOMBRE DEL OCUPANTE         | PUESTO                   | PLAZA | FECHA DE INGRESO | R. F. C.       | SUELDO/DIETAS     | COMPENSACION | AGUINALDO        | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.          | PRESTACIONES SINDICALES |
|-----------------------------|--------------------------|-------|------------------|----------------|-------------------|--------------|------------------|------------------|--------------------|-------------|-------------------|-------------------------|
| GARCIA MARTINEZ FRANCO JAIR | DIRECTOR UNIDAD JURIDICA | C     | 16/09/2024       | GAMP900205J1N2 | 50,223.00         | 0.00         | 66,083.00        | 8,260.00         | 0.00               | 0.00        | 9,294.00          | 0.00                    |
| VACANTE                     | ASFOR JURIDICO           | C     |                  |                | 11,081.00         | 0.00         | 14,581.00        | 1,828.00         | 0.00               | 0.00        | 889.00            | 0.00                    |
| <b>TOTAL MENSUAL:</b>       |                          |       |                  |                | <b>61,304.00</b>  | <b>0.00</b>  | <b>80,664.00</b> | <b>10,088.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>10,423.00</b>  | <b>0.00</b>             |
| <b>TOTAL ANUAL:</b>         |                          |       |                  |                | <b>735,648.00</b> | <b>0.00</b>  | <b>80,664.00</b> | <b>10,088.00</b> | <b>0.00</b>        | <b>0.00</b> | <b>125,076.00</b> | <b>0.00</b>             |

TABULADOR DE SUELDOS

| CLAVE        | PUESTO                                 | NÚMERO | PLAZA | SUELDO BASE MENSUAL |
|--------------|--|--------|-------|---------------------|
| MAM-2026-001 | PRESIDENTE MUNICIPAL                   | 1      | C     | 113,576.00          |
| MAM-2026-002 | SINDICO MUNICIPAL                      | 1      | C     | 83,532.00           |
| MAM-2026-003 | REGIDOR                                | 7      | C     | 63,476.00           |
| MAM-2026-004 | TESORERO MUNICIPAL                     | 1      | C     | 60,041.00           |
| MAM-2026-005 | SECRETARIO DEL H. AYUNTAMIENTO         | 1      | C     | 53,138.00           |
| MAM-2026-006 | DIRECTOR DE OBRAS PUBLICAS             | 1      | C     | 50,223.00           |
| MAM-2026-007 | CONTRALOR MUNICIPAL                    | 1      | C     | 50,223.00           |
| MAM-2026-008 | DIRECTOR UNIDAD JURIDICA               | 1      | C     | 50,223.00           |
| MAM-2026-009 | OFICIAL MAYOR                          | 1      | C     | 44,888.00           |
| MAM-2026-010 | DIRECTOR DE SEGURIDAD PUBLICA          | 1      | C     | 42,901.00           |
| MAM-2026-011 | DIRECTOR DE PRESUPUESTO                | 1      | C     | 40,086.00           |
| MAM-2026-012 | DIRECTOR DE URBANISMO                  | 1      | C     | 36,927.00           |
| MAM-2026-013 | OPERADOR DE MAQUINARIA                 | 1      | C     | 36,885.00           |
| MAM-2026-014 | DIRECTOR DE ENLACE Y GESTION CIUDADANA | 1      | C     | 36,163.00           |
| MAM-2026-015 | TECNICO ADMINISTRATIVO                 | 1      | C     | 36,161.00           |
| MAM-2026-016 | ENCARGADO DESARROLLO ECONOMICO         | 1      | C     | 35,553.00           |
| MAM-2026-017 | ENCARGADO DESARROLLO SOCIAL            | 1      | C     | 35,553.00           |
| MAM-2026-018 | POLICIA MUNICIPAL A                    | 1      | C     | 32,602.00           |
| MAM-2026-019 | ENCARGADO RECURSOS HUMANOS             | 1      | C     | 28,966.00           |
| MAM-2026-020 | DIRECTOR DE ECOLOGIA                   | 1      | C     | 28,966.00           |
| MAM-2026-021 | AUXILIAR ADMINISTRATIVO A              | 1      | B     | 27,034.00           |
| MAM-2026-022 | AUXILIAR DE OBRAS A                    | 1      | C     | 26,610.00           |
| MAM-2026-023 | ENCARGADO ARCHIVO MUNICIPAL            | 1      | C     | 26,312.00           |
| MAM-2026-024 | INSPECTOR DE OBRAS PUBLICAS            | 1      | C     | 25,074.00           |
| MAM-2026-025 | DIRECTOR DEL SMDIF                     | 1      | C     | 25,038.00           |
| MAM-2026-026 | AUXILIAR ADMINISTRATIVO B              | 1      | B     | 24,844.00           |
| MAM-2026-027 | ENCARGADA DESARROLLO RURAL             | 1      | C     | 24,449.00           |
| MAM-2026-028 | OPERADOR DE SISTEMA VIGILANCIA         | 1      | C     | 24,012.00           |
| MAM-2026-029 | AUXILIAR ADMINISTRATIVO C              | 1      | C     | 23,779.00           |
| MAM-2026-030 | ENCARGADO RASTRO MUNICIPAL             | 1      | C     | 23,779.00           |
| MAM-2026-031 | AUXILIAR DE FOTOGRAFIA Y VIDEO         | 1      | C     | 23,119.00           |
| MAM-2026-032 | AUXILIAR RECURSOS HUMANOS A            | 1      | C     | 23,779.00           |
| MAM-2026-033 | CHOFER DE CAMION VOLTEO                | 1      | C     | 23,779.00           |
| MAM-2026-034 | DIRECTOR DE CULTURA                    | 1      | C     | 23,778.00           |
| MAM-2026-035 | AUXILIAR ADMINISTRATIVO D              | 1      | B     | 23,611.00           |
| MAM-2026-036 | AUXILIAR ADMINISTRATIVO E              | 1      | B     | 23,560.00           |
| MAM-2026-037 | ELECTRICISTA A                         | 1      | C     | 22,040.00           |
| MAM-2026-038 | AUXILIAR ADMINISTRATIVO F              | 1      | R     | 21,492.00           |
| MAM-2026-039 | AUXILIAR DE PRESIDENCIA A              | 1      | C     | 21,212.00           |
| MAM-2026-040 | DIRECTOR SECRETARIA EDUCACION          | 1      | C     | 21,183.00           |
| MAM-2026-041 | DIRECTOR DE CONTABILIDAD               | 1      | C     | 21,183.00           |

|              |                                  |    |   |           |
|--------------|----------------------------------|----|---|-----------|
| MAM-2026-042 | AUXILIAR DE CONTRALORIA          | 1  | C | 21,183.00 |
| MAM-2026-043 | COMANDANTE DE PROTECCION CIVIL   | 1  | C | 21,114.00 |
| MAM-2026-044 | ENLACE DE ITAIMICH               | 1  | B | 20,739.00 |
| MAM-2026-045 | AUXILIAR ADMINISTRATIVO G        | 1  | B | 20,420.00 |
| MAM-2026-046 | MECANICO A                       | 1  | B | 20,193.00 |
| MAM-2026-047 | REFCALIDADOR VIA PUBLICA         | 1  | B | 20,030.00 |
| MAM-2026-048 | AUXILIAR ADMINISTRATIVO H        | 1  | B | 19,950.00 |
| MAM-2026-049 | AUXILIAR DEL RASTRO A            | 1  | C | 19,733.00 |
| MAM-2026-050 | AUXILIAR ADMINISTRATIVO I        | 1  | C | 19,497.00 |
| MAM-2026-051 | DIRECTORA DE INGRESOS            | 1  | C | 19,497.00 |
| MAM-2026-052 | ENCARGADO ASEO Y LIMPIA          | 1  | C | 19,396.00 |
| MAM-2026-053 | AUXILIAR ADMINISTRATIVO J        | 1  | B | 19,228.00 |
| MAM-2026-054 | ENCARGADA INSTANCIA DE LA MUJER  | 1  | C | 18,588.00 |
| MAM-2026-055 | ENCARGADO PARQUES Y JARDINES     | 1  | C | 18,588.00 |
| MAM-2026-056 | ENCARGADO PROTOCOLO              | 1  | C | 18,588.00 |
| MAM-2026-057 | PROMOTOR DIF A                   | 1  | C | 18,588.00 |
| MAM-2026-058 | AUXILIAR ADMINISTRATIVO A        | 1  | C | 18,523.00 |
| MAM-2026-059 | DIRECTOR COMUNICACION SOCIAL     | 1  | C | 18,225.00 |
| MAM-2026-060 | DIRECTOR DE SUSTANCIACION        | 1  | C | 18,225.00 |
| MAM-2026-061 | AUXILIAR ACCESO INFORMACION      | 1  | B | 18,182.00 |
| MAM-2026-062 | DOCTOR                           | 1  | C | 17,984.00 |
| MAM-2026-063 | AUXILIAR DEL RASTRO B            | 1  | C | 17,319.00 |
| MAM-2026-064 | AUXILIAR COMUNICACION SOCIAL A   | 1  | C | 17,291.00 |
| MAM-2026-065 | AUXILIAR DE PROTOCOLO A          | 1  | B | 17,284.00 |
| MAM-2026-066 | AUXILIAR DE OFICIALIA A          | 1  | B | 17,178.00 |
| MAM-2026-067 | AUXILIAR COMUNICACION SOCIAL B   | 1  | C | 16,953.00 |
| MAM-2026-068 | AUXILIAR ADMINISTRATIVO K        | 1  | C | 16,593.00 |
| MAM-2026-069 | PROMOTOR DIF B                   | 1  | C | 16,289.00 |
| MAM-2026-070 | ENCARGADO DICONSA                | 1  | C | 16,289.00 |
| MAM-2026-071 | ENCARGADO DEL SMDIF              | 1  | C | 16,289.00 |
| MAM-2026-072 | AUXILIAR ADMINISTRATIVO L        | 1  | B | 16,274.00 |
| MAM-2026-073 | CHOFER A                         | 2  | B | 16,153.00 |
| MAM-2026-074 | CORTADOR DEL RASTRO A            | 1  | B | 16,153.00 |
| MAM-2026-075 | PANTEONERO A                     | 1  | B | 16,153.00 |
| MAM-2026-076 | COCINERA A                       | 2  | C | 16,153.00 |
| MAM-2026-077 | AUXILIAR DE PROTOCOLO B          | 1  | B | 16,090.00 |
| MAM-2026-078 | AUTORIDAD INVESTIGADORA          | 4  | C | 15,996.00 |
| MAM-2026-079 | AUXILIAR RECURSOS HUMANOS B      | 1  | C | 15,996.00 |
| MAM-2026-080 | AUXILIAR DE PRESIDENCIA B        | 1  | C | 15,996.00 |
| MAM-2026-081 | AUXILIAR DE OFICIALIA B          | 1  | C | 15,996.00 |
| MAM-2026-082 | ENCARGADA UBR                    | 1  | C | 15,996.00 |
| MAM-2026-083 | AUXILIAR GFNFRAI A               | 1  | C | 15,996.00 |
| MAM-2026-084 | AUXILIAR PARQUES Y JARDINES A    | 1  | C | 15,996.00 |
| MAM-2026-085 | AUXILIAR ALUMBRADO PUBLICO A     | 1  | B | 15,943.00 |
| MAM-2026-086 | AUXILIAR ADMINISTRATIVO N        | 1  | B | 15,682.00 |
| MAM-2026-087 | AUXILIAR DE OBRAS B              | 1  | C | 15,682.00 |
| MAM-2026-088 | SECRETARIA ADMINISTRATIVA        | 1  | B | 15,674.00 |
| MAM-2026-089 | OPERADOR DE MAQUINARIA           | 1  | B | 15,602.00 |
| MAM-2026-090 | AUXILIAR ADMINISTRATIVO Ñ        | 1  | B | 15,527.00 |
| MAM-2026-091 | DIRECTOR DE CASA DE CULTURA      | 1  | C | 14,744.00 |
| MAM-2026-092 | AUXILIAR ADMINISTRATIVO O        | 2  | C | 14,455.00 |
| MAM-2026-093 | AUXILIAR COMUNICACION SOCIAL C   | 1  | B | 14,401.00 |
| MAM-2026-094 | AUXILIAR DESARRKULLU RURAL A     | 1  | C | 14,260.00 |
| MAM-2026-095 | JEFE DE GRUPO                    | 2  | C | 14,072.00 |
| MAM-2026-096 | AUXILIAR DE PRESIDENCIA C        | 2  | C | 13,906.00 |
| MAM-2026-097 | AUXILIAR ADMINISTRATIVO P        | 1  | B | 13,639.00 |
| MAM-2026-098 | AUXILIAR DE OFICIALIA C          | 1  | C | 13,501.00 |
| MAM-2026-099 | AUXILIAR GENERAL B               | 1  | C | 13,501.00 |
| MAM-2026-100 | AUXILIAR DE OBRAS C              | 1  | C | 13,501.00 |
| MAM-2026-101 | AUXILIAR DE URRANISMO A          | 1  | C | 13,501.00 |
| MAM-2026-102 | PROYECTISTA                      | 1  | C | 13,501.00 |
| MAM-2026-103 | AUTORIDAD INVESTIGADORA          | 1  | C | 13,501.00 |
| MAM-2026-104 | MEDICO VETERINARIO RASTRO        | 1  | C | 13,501.00 |
| MAM-2026-105 | AUXILIAR INSTANCIA DE LA MUJER A | 1  | C | 13,501.00 |
| MAM-2026-106 | AUXILIAR GENERAL C               | 1  | C | 13,500.00 |
| MAM-2026-107 | AUXILIAR ADMINISTRATIVO Q        | 1  | B | 13,380.00 |
| MAM-2026-108 | PSICOLOGA DIF                    | 1  | C | 13,242.00 |
| MAM-2026-109 | AUXILIAR ADMINISTRATIVO R        | 1  | C | 13,237.00 |
| MAM-2026-110 | AUXILIAR DE URRANISMO B          | 1  | B | 13,237.00 |
| MAM-2026-111 | ENCARGADA DE APOYO AL MIGRANTE   | 1  | C | 13,237.00 |
| MAM-2026-112 | ENLACE ADMINISTRATIVO            | 1  | C | 13,155.00 |
| MAM-2026-113 | AUXILIAR DEL RASTRO C            | 1  | C | 13,023.00 |
| MAM-2026-114 | INSPECTOR DE LA VIA PUBLICA      | 1  | B | 12,862.00 |
| MAM-2026-115 | AUXILIAR ADMINISTRATIVO S        | 1  | B | 12,773.00 |
| MAM-2026-116 | ALBAÑIL URBANISMO A              | 1  | B | 12,739.00 |
| MAM-2026-117 | ENCARGADO DE UNIDAD              | 1  | C | 12,659.00 |
| MAM-2026-118 | CHOFER B                         | 2  | B | 12,654.00 |
| MAM-2026-119 | AUXILIAR DE OFICIALIA D          | 1  | B | 12,614.00 |
| MAM-2026-120 | CHOFER C                         | 1  | B | 12,501.00 |
| MAM-2026-121 | CHOFER D                         | 1  | B | 12,385.00 |
| MAM-2026-122 | POLICIA MUNICIPAL B              | 1  | C | 12,384.00 |
| MAM-2026-123 | AUXILIAR ADMINISTRATIVO T        | 1  | B | 12,368.00 |
| MAM-2026-124 | PINTOR DE URBANISMO A            | 1  | B | 12,343.00 |
| MAM-2026-125 | ENCARGADO DE ALMACEN             | 1  | C | 12,281.00 |
| MAM-2026-126 | AUXILIAR DEL RASTRO D            | 1  | C | 12,280.00 |
| MAM-2026-127 | PROMOTOR DIF C                   | 1  | C | 12,280.00 |
| MAM-2026-128 | PROMOTOR DIF D                   | 1  | C | 12,224.00 |
| MAM-2026-129 | AUXILIAR DE SINDICATURA          | 1  | C | 12,224.00 |
| MAM-2026-130 | POLICIA MUNICIPAL C              | 46 | C | 12,168.00 |
| MAM-2026-131 | JUEZ CALIFICADOR                 | 1  | C | 12,168.00 |
| MAM-2026-132 | PINTOR DE URBANISMO B            | 1  | B | 12,162.00 |
| MAM-2026-133 | RESCATISTA                       | 13 | C | 12,109.00 |
| MAM-2026-134 | PINTOR DE URBANISMO C            | 1  | B | 12,040.00 |
| MAM-2026-135 | MATADOR DEL RASTRO A             | 1  | B | 11,997.00 |
| MAM-2026-136 | ALBAÑIL URBANISMO B              | 1  | B | 11,929.00 |
| MAM-2026-137 | SECRETARIA DE URRANISMO          | 1  | B | 11,884.00 |
| MAM-2026-138 | AUXILIAR ADMINISTRATIVO U        | 1  | B | 11,838.00 |
| MAM-2026-139 | AUXILIAR ADMINISTRATIVO V        | 1  | B | 11,816.00 |
| MAM-2026-140 | CORTADOR Y DESTAZADOR RASTRO     | 1  | B | 11,708.00 |
| MAM-2026-141 | ELECTRICISTA B                   | 1  | B | 11,574.00 |
| MAM-2026-142 | AUXILIAR ADMINISTRATIVO W        | 1  | B | 11,526.00 |
| MAM-2026-143 | MECANICO B                       | 1  | B | 11,509.00 |

|              |                                       |    |   |           |
|--------------|---------------------------------------|----|---|-----------|
| MAM-2026-144 | AUXILIAR GENERAL D                    | 1  | C | 11.485.00 |
| MAM-2026-145 | AUXILIAR ALUMBRADO PUBLICO B          | 1  | B | 11.386.00 |
| MAM-2026-146 | AUX. MANTENIMIENTO VEHICULAR          | 1  | B | 11.322.00 |
| MAM-2026-147 | AUXILIAR ADMINISTRATIVO X             | 1  | D | 11.228.00 |
| MAM-2026-148 | AUXILIAR ADMINISTRATIVO B             | 1  | C | 11.196.00 |
| MAM-2026-149 | AUXILIAR INSTANCIA DE LA MUJER B      | 1  | C | 11.180.00 |
| MAM-2026-150 | CORTADOR DEL RASTRO B                 | 1  | B | 11.120.00 |
| MAM-2026-151 | AUXILIAR ADMINISTRATIVO Y             | 1  | C | 11.088.00 |
| MAM-2026-152 | AUXILIAR DE OBRAS D                   | 1  | C | 11.088.00 |
| MAM-2026-153 | AUXILIAR DESARRULLO RUKAL B           | 1  | C | 11.088.00 |
| MAM-2026-154 | AUXILIAR ADMINISTRATIVO Z             | 1  | C | 11.087.00 |
| MAM-2026-155 | AUXILIAR DEL RASTRO E                 | 1  | C | 11.082.00 |
| MAM-2026-156 | AUXILIAR DE PROTOCOLO C               | 1  | C | 11.082.00 |
| MAM-2026-157 | AUXILIAR PARQUES Y JARDINES B         | 1  | C | 11.082.00 |
| MAM-2026-158 | DISEÑADOR                             | 1  | C | 11.082.00 |
| MAM-2026-159 | NUTRILOGA DEL DIF                     | 1  | C | 11.082.00 |
| MAM-2026-160 | SUPERVISOR DE OBRA                    | 1  | C | 11.082.00 |
| MAM-2026-161 | AUXILIAR DEL DIF A                    | 1  | C | 11.082.00 |
| MAM-2026-162 | INTENDENTE A                          | 1  | C | 11.082.00 |
| MAM-2026-163 | AUXILIAR DE PROTOCOLO D               | 1  | C | 11.081.00 |
| MAM-2026-164 | AUXILIAR GENERAL E                    | 3  | C | 11.081.00 |
| MAM-2026-165 | AUXILIAR CASA DE LA CULTURA A         | 1  | C | 11.081.00 |
| MAM-2026-166 | ASESOR JURIDICO                       | 1  | C | 11.081.00 |
| MAM-2026-167 | INSPECTOR DE URBANISMO                | 1  | C | 11.081.00 |
| MAM-2026-168 | AUXILIAR DESARROLLO SOCIAL A          | 1  | C | 11.081.00 |
| MAM-2026-169 | MATANIFRO                             | 1  | R | 10.901.00 |
| MAM-2026-170 | MATADOR DEL RASTRO B                  | 1  | B | 10.987.00 |
| MAM-2026-171 | COCINERA B                            | 1  | C | 10.917.00 |
| MAM-2026-172 | AUXILIAR ADMINISTRATIVO AA            | 1  | B | 10.679.00 |
| MAM-2026-173 | AUXILIAR GENERAL F                    | 1  | C | 10.614.00 |
| MAM-2026-174 | ALBAÑIL OBRAS PUBLICAS                | 1  | D | 10.486.00 |
| MAM-2026-175 | AUXILIAR GENERAL G                    | 1  | B | 10.395.00 |
| MAM-2026-176 | SECRETARIA                            | 1  | B | 10.395.00 |
| MAM-2026-177 | VELADOR                               | 1  | B | 10.306.00 |
| MAM-2026-178 | AUXILIAR DEL RASTRO F                 | 1  | C | 10.167.00 |
| MAM-2026-179 | CORTADOR DEL RASTRO C                 | 1  | B | 9.987.00  |
| MAM-2026-180 | COCINERA C                            | 1  | C | 9.951.00  |
| MAM-2026-181 | AUXILIAR GENERAL H                    | 1  | C | 9.942.00  |
| MAM-2026-182 | AUXILIAR DE PROTOCOLO E               | 1  | C | 9.939.00  |
| MAM-2026-183 | AUXILIAR DE SINDICATURA               | 1  | C | 9.939.00  |
| MAM-2026-184 | AUXILIAR DEL RASTRO G                 | 1  | C | 9.937.00  |
| MAM-2026-185 | PROMOTOR DIF E                        | 1  | C | 9.937.00  |
| MAM-2026-186 | AUXILIAR GENERAL I                    | 1  | C | 9.937.00  |
| MAM-2026-187 | AUXILIAR GENERAL J                    | 1  | B | 9.856.00  |
| MAM-2026-188 | INTENDENTE B                          | 1  | B | 9.760.00  |
| MAM-2026-189 | AUXILIAR GENERAL K                    | 1  | B | 9.673.00  |
| MAM-2026-190 | AUXILIAR GENERAL L                    | 1  | C | 9.661.00  |
| MAM-2026-191 | AYUDANTE DE MAQUINARIA                | 1  | B | 9.442.00  |
| MAM-2026-192 | AUXILIAR GENERAL M                    | 1  | D | 9.425.00  |
| MAM-2026-193 | ALBAÑIL URBANISMO C                   | 1  | C | 9.417.00  |
| MAM-2026-194 | INTENDENTE C                          | 1  | B | 9.307.00  |
| MAM-2026-195 | INTENDENTE D                          | 1  | B | 9.394.00  |
| MAM-2026-196 | ENCARGADA DE MI ESPACIO UNIVERSITARIO | 1  | C | 9.394.00  |
| MAM-2026-197 | AUXILIAR GENERAL N                    | 1  | C | 9.386.00  |
| MAM-2026-198 | AUXILIAR GENERAL Ñ                    | 1  | C | 9.300.00  |
| MAM-2026-199 | ALMACENISTA                           | 1  | B | 9.293.00  |
| MAM-2026-200 | INTENDENTE E                          | 1  | B | 9.030.00  |
| MAM-2026-201 | INTENDENTE F                          | 2  | D | 8.875.00  |
| MAM-2026-202 | RECOLECTOR BASURA A                   | 1  | C | 8.870.00  |
| MAM-2026-203 | AUXILIAR PARQUES Y JARDINES C         | 1  | C | 8.803.00  |
| MAM-2026-204 | AUXILIAR ADMINISTRATIVO AB            | 1  | C | 8.798.00  |
| MAM-2026-205 | AUXILIAR GENERAL O                    | 1  | C | 8.798.00  |
| MAM-2026-206 | AUXILIAR DE LIMPIEZA                  | 1  | C | 8.798.00  |
| MAM-2026-207 | AUXILIAR GENERAL P                    | 1  | B | 8.757.00  |
| MAM-2026-208 | AUXILIAR ADMINISTRATIVO AC            | 1  | B | 8.730.00  |
| MAM-2026-209 | AUXILIAR GENERAL Q                    | 1  | B | 8.730.00  |
| MAM-2026-210 | AUXILIAR GENERAL R                    | 1  | C | 8.730.00  |
| MAM-2026-211 | AUXILIAR PARQUES Y JARDINES D         | 1  | B | 8.730.00  |
| MAM-2026-212 | AUXILIAR DE OBRAS E                   | 1  | B | 8.730.00  |
| MAM-2026-213 | AUXILIAR DE URBANISMO C               | 1  | B | 8.730.00  |
| MAM-2026-214 | PELADOR DEL RASTRO                    | 1  | B | 8.730.00  |
| MAM-2026-215 | AUXILIAR ADMINISTRATIVO C             | 1  | C | 8.730.00  |
| MAM-2026-216 | COCINERA D                            | 1  | C | 8.730.00  |
| MAM-2026-217 | INTENDENTE SEGURIDAD PUBLICA          | 2  | C | 8.730.00  |
| MAM-2026-218 | AUXILIAR DE SEGURIDAD PUBLICA         | 1  | C | 8.730.00  |
| MAM-2026-219 | AUXILIAR ADMINISTRATIVO AD            | 1  | C | 8.645.00  |
| MAM-2026-220 | AUXILIAR DE PRESIDENCIA D             | 1  | C | 8.645.00  |
| MAM-2026-221 | AUXILIAR DEL RASTRO H                 | 3  | C | 8.645.00  |
| MAM-2026-222 | AUXILIAR DE OFICIALIA E               | 4  | C | 8.645.00  |
| MAM-2026-223 | PANTOFONERO B                         | 1  | C | 8.645.00  |
| MAM-2026-224 | AUXILIAR GENERAL S                    | 13 | C | 8.645.00  |
| MAM-2026-225 | AUXILIAR PARQUES Y JARDINES E         | 1  | C | 8.645.00  |
| MAM-2026-226 | AUXILIAR CASA DE LA CULTURA B         | 3  | C | 8.645.00  |
| MAM-2026-227 | AUXILIAR DE URBANISMO D               | 6  | C | 8.645.00  |
| MAM-2026-228 | AUXILIAR DEL DIF D                    | 2  | C | 8.645.00  |
| MAM-2026-229 | INTENDENTE G                          | 13 | C | 8.645.00  |
| MAM-2026-230 | INTENDENTE CASA DE LA CULTURA         | 1  | C | 8.645.00  |
| MAM-2026-231 | AUXILIAR DESARROLLO SOCIAL B          | 1  | C | 8.645.00  |
| MAM-2026-232 | VELADOR                               | 1  | C | 8.645.00  |
| MAM-2026-233 | RECOLECTOR BASURA B                   | 1  | C | 8.645.00  |
| MAM-2026-234 | AUXILIAR DE LIMPIEZA                  | 12 | C | 8.645.00  |
| MAM-2026-235 | AUXILIAR DICONSA                      | 3  | C | 8.645.00  |
| MAM-2026-236 | AUXILIAR DE SECRETARIA                | 1  | C | 8.645.00  |
| MAM-2026-237 | INSPECTOR VINOS Y LICORES             | 1  | C | 8.645.00  |
| MAM-2026-238 | AUXILIAR DE ECOLOGIA                  | 1  | C | 8.645.00  |
| MAM-2026-239 | CARGADOR DE OFICIALIA                 | 1  | C | 8.645.00  |
| MAM-2026-240 | FISIOTERAPEUTA                        | 1  | C | 8.645.00  |
| MAM-2026-241 | AUXILIAR ESTANCIA ADULTO MAYOR        | 1  | C | 8.645.00  |
| MAM-2026-242 | AUXILIAR DEL PANTFON                  | 1  | C | 8.645.00  |



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